



I hereby give notice that an ordinary meeting of the Rainbow Communities Advisory Panel will be held on:

**Date:** Monday, 29 February 2016  
**Time:** 6.00pm  
**Meeting Room:** Reception Lounge, Level 2  
**Venue:** Auckland Town Hall  
301-305 Queen Street  
Auckland

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## **Rainbow Communities Advisory Panel**

### **OPEN AGENDA**

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#### **MEMBERSHIP**

<b>Co-Chairperson</b>	Jordon Harris
<b>Co-Chairperson</b>	Julie Radford-Poupard
<b>Members</b>	Moira Clunie
	Mark Fisher
	Audrey Hutcheson
	Bruce Kilmister
	Lexie Matheson
	Duncan Matthews
	Diana Rands
	Merv Taueki-Ransom
	Julie Watson
	Aram Wu

(Quorum 6 members)

**Katherine Wilson**  
**Democracy Advisor**

**24 February 2016**

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## **TERMS OF REFERENCE**

The Terms of Reference set out the purpose, role and protocols of the Panel. Panel members will also be expected to abide by the Code of Conduct for members of Auckland Council advisory panels.

### **Purpose**

The purpose of the panels is to provide strategic advice to the council on issues of significance to their communities and to advise on effective engagement by council with those communities.

### **Outcomes**

The Panel will provide advice through an agreed annual work programme, integrated wherever possible, with other panels and approved by the Regional Strategy and Policy Committee.

### **Annual work programme**

The council will advise the Panel of the areas of strategy, policy and plan developments that are likely to require comment or advice from the Panel during the course of the year. The work programme should also provide scope for the Panel to respond to issues and concerns arising from its communities and to develop its own priorities.

As resources allow, budget is available for the Panel to support activities that clearly contribute to the agreed work programme but the Panel may not access external resources for activities or events, except with the agreement of council.

### **Submissions**

Panel advice will contribute to council decision-making, but panels will not make formal submissions on council strategies, policies and plans, for example, the Long-term Plan.

In their advisory role to the council, Panels may have input to submissions made by the council to external organisations but do not make independent submissions, except as agreed with council.

This does not prevent individual members being party to submissions outside their role as Panel members.

\* The above information is a summary of the 2014 Terms of Reference document and is based on the Governing Body decisions of 19 December 2013.

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## 1 Apologies

Apologies from Member J Harris and Member L Matheson have been received.

## 2 Declaration of Interest

Members are reminded of the need to be vigilant to stand aside from decision making when a conflict arises between their role as a member and any private or other external interest they might have.

## 3 Confirmation of Minutes

That the Rainbow Communities Advisory Panel:

- a) confirm the ordinary minutes of its meeting, held on Monday, 30 November 2015, as a true and correct record.

## 4 Extraordinary Business

Section 46A(7) of the Local Government Official Information and Meetings Act 1987 (as amended) states:

“An item that is not on the agenda for a meeting may be dealt with at that meeting if-

- (a) The local authority by resolution so decides; and
- (b) The presiding member explains at the meeting, at a time when it is open to the public,-
  - (i) The reason why the item is not on the agenda; and
  - (ii) The reason why the discussion of the item cannot be delayed until a subsequent meeting.”

Section 46A(7A) of the Local Government Official Information and Meetings Act 1987 (as amended) states:

“Where an item is not on the agenda for a meeting,-

- (a) That item may be discussed at that meeting if-
  - (i) That item is a minor matter relating to the general business of the local authority; and
  - (ii) the presiding member explains at the beginning of the meeting, at a time when it is open to the public, that the item will be discussed at the meeting; but
- (b) no resolution, decision or recommendation may be made in respect of that item except to refer that item to a subsequent meeting of the local authority for further discussion.”



## World Masters Games 2017

File No.: CP2016/00580

### Purpose

1. To seek the Panel's input on the World Masters Games 2017.

### Executive Summary

2. World Masters Games 2017 (WMG2017) will be held throughout the Auckland and Waikato regions between 21 and 30 April 2017. 25,000 athletes from over 100 different countries will compete in 28 sports, featuring 45 disciplines, across some 45 venues.
3. The World Masters Games is the largest participant based, multi-sport event in the world. In terms of athlete numbers, it is bigger in scale than even the Olympics. The World Masters Games is a unique event that is underpinned by a sport-for-all philosophy. Governed by the International Masters Games Association, the event is held every four years and is open to sports people of all abilities, with the minimum age limit set by each sporting discipline. Toronto staged the first World Masters Games in 1985. Since then, World Masters Games have also taken place in Denmark (1989), Brisbane (1994), Portland, Oregon (1998), Melbourne (2002), Edmonton (2005), Sydney (2009) and Torino, Italy (2013).
4. WMG2017 will offer the largest ever Para-Sport programme as part of a World Masters Games event. The following 11 Para-Sports will be available in the sports programme: Archery, Athletics, Badminton, Canoe, Cycling, Lawn Bowls, Rowing, Swimming, Table Tennis, Tennis and Triathlon. Events in each sport have been identified in conjunction with each sport delivery partner.
5. Jennah Wotten, Chief Executive of World Masters Games 2017, seeks advice from the Rainbow Communities Advisory Panel on how to enhance engagement and participation of Rainbow communities in this event.

### Recommendation/s

That the Rainbow Communities Advisory Panel:

- a) receive the presentation.
- b) provide advice and feedback to Jennah Wootten on the World Masters Games 2017.

### Attachments

No.	Title	Page
A	WMG2017 Briefing Paper for Rainbow Communities Advisory Panel	9

### Signatories

Author	Jannah Wootten - Chief Executive - WMG 2017 Ltd
Authorisers	Austin Kim - Principal Advisor Panels James Hassall - Manager, Litigation & Regulatory







## Briefing Paper for Auckland Council Rainbow Communities Advisory Panel

JANUARY 2016

### World Masters Games

The World Masters Games is the largest participant based, multi-sport event in the world. In terms of athlete numbers, it is bigger in scale than even the Olympics. Auckland will host the Games for the first time in 2017 having been successful in its bid to bring the event to Aotearoa.

The World Masters Games is a unique event that is underpinned by a sport-for-all philosophy. Governed by the International Masters Games Association, the event is held every four years and is open to sports people of all abilities, with the minimum age limit set by each sporting discipline. Toronto staged the first World Masters Games in 1985. Since then, World Masters Games have also taken place in Denmark (1989), Brisbane (1994), Portland, Oregon (1998), Melbourne (2002), Edmonton (2005), Sydney (2009) and Torino, Italy (2013).

### Our Games – WMG2017 Limited

World Masters Games 2017 will be held throughout the Auckland and Waikato regions between 21 and 30 April 2017, during which time 25,000 athletes from over 100 different countries will compete in 28 sports, featuring 45 disciplines, across some 45 venues. Each of the 28 sports are delivered in partnership with either the National or Regional Sports Organisation.

A limited liability company has been established to manage the Games led by an independent skills-based Board, Chaired by Sir John Wells. Chief Executive, Jennah Wootten currently leads a team of 27 which will grow to approximately 55 FTEs come Games time and will be supported by a volunteer workforce of approximately 4,000.

### More than Sport

The Games will include both an Opening and Closing Ceremony, as well as medal ceremonies at all 45 competition venues. In addition, an entertainment hub will be built on Auckland's waterfront which the public will also have access to, creating a festival environment that will offer a variety of entertainment and social opportunities for all.

### Investment and Return

#### WORLD MASTERS GAMES 2017

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World Masters Games 2017 will be the largest sporting event New Zealand will have hosted since the successful Rugby World Cup 2011 and the largest event New Zealand will deliver in at least the next decade.

The cost of staging the event will be \$35.8 million. Auckland Council has approved \$11.7 million of funding, Government \$11 million of funding (via the NZ Major Events Development Fund), with the remaining \$13.1 million to come from revenues (including registrations which go on sale in February 2016) and sponsorship.

The economic benefits from hosting the event are significant. \$36 million of GDP is projected for Auckland along with 250,000 visitor nights. The national GDP forecast is \$53 million.

#### Looking Ahead

The upcoming six month period will see a number of key announcements taking place:

- February 2016: Opening of registrations
- March 2016: Call for volunteers
- 21 April 2016: One Year to Go plus the unveiling of the Entertainment Hub concept

Beyond April 2016, the organisations focus will largely centre on securing the 25,000 athletes as swiftly as possible as well as getting ready for their arrival.

#### Para-Sport programme

With 11 Para-Sports included, WMG2017 will offer the largest ever Para-Sport programme as part of a World Masters Games event. The following Para-Sports will be available in the sports programme: Archery, Athletics, Badminton, Canoe, Cycling, Lawn Bowls, Rowing, Swimming, Table Tennis, Tennis and Triathlon. Events in each sport to be conducted have been identified in conjunction with each sport delivery partner.

To compete in a Para-Sport event, athletes will need to meet minimum disability criteria aligned to the International Paralympic Committee's classification process. WMG2017 are currently working in conjunction with Paralympics NZ to develop opportunities for athletes with a disability to participate in the Games.

#### Consideration and Feedback

The purpose of this briefing is to ensure the Rainbow Communities Advisory Group are aware of the Games and the opportunities available to athletes from a sport competition and volunteering perspective, as well as provide an opportunity for feedback and queries. WMG2017 would welcome the support of the Seniors Advisory Group in spreading the Games message throughout the community to further increase awareness and participation.

#### WORLD MASTERS GAMES 2017

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**Contact**

For more information, visit the official Games website: [www.worldmastersgames2017.co.nz](http://www.worldmastersgames2017.co.nz) or contact Jennah Wootten via [jennah.wootten@wmg2017.co.nz](mailto:jennah.wootten@wmg2017.co.nz) or +64 9 600 5000.

**WORLD MASTERS GAMES 2017**

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## Diversity strategy in Auckland Council

File No.: CP2016/02735

### Purpose

1. To receive updated information on Auckland Council's diversity strategy.

### Executive Summary

2. The diversity strategy within Auckland Council 2012-2015 was focused on the workforce and linked to the Auckland Plan's objective of being a "fair and inclusive, accessible and well-connected" organisation. The diversity strategy is currently being refreshed across the organisation – now including workforce, customer, community and citizen.
3. A dedicated project team is developing a business case for the next phase of our strategy for presentation to the Executive at the end of February 2016. Partnerships with external organisations such as NZ Global Women, New Zealand Asian Leaders, Rainbow Tick, Be.Accessible and EEO Trust are in scope for this project.
4. Currently diversity and inclusion initiatives underway, include focus on diversity in talent/leadership, Māori Responsiveness, accessibility, unconscious bias awareness, development of work on cultural intelligence for leaders and Rainbow Tick.

### Recommendation/s

That the Rainbow Communities Advisory Panel:

- a) receive information on Auckland Council's diversity strategy.

### Attachments

There are no attachments for this report.

### Signatories

Author	Austin Kim - Principal Advisor Panels
Authoriser	James Hassall - Manager, Litigation & Regulatory



## Financial matters in Auckland Council

File No.: CP2016/02724

### Purpose

1. To receive information on council's processes on financial matters.

### Executive Summary

2. Auckland Council Finance Division encompasses financial functions to enable the council to deliver quality services in a responsible way. Key functions include financial policy and planning, monitoring and reporting, debt and investment management, budgeting and forecasting, valuation and rating, billing and receivables, procurement and purchasing – in summary what is usually identified as core financial functions.
3. Auckland Council's finance team will provide information on financial and funding mechanisms to the Rainbow Communities Advisory Panel.

### Recommendation/s

That the Rainbow Communities Advisory Panel:

- a) receive information on council's financial processes.

### Attachments

There are no attachments for this report.

### Signatories

Author	Austin Kim - Principal Advisor Panels
Authoriser	James Hassall - Manager, Litigation & Regulatory





## Rainbow Communities Engagement Guidelines - verbal update from subcommittee

File No.: CP2016/00829

### Purpose

1. To update the Rainbow Communities Advisory Panel (the Panel) on their input on the Inclusive Engagement Guidelines.

### Executive Summary

2. At its 11 November 2015 meeting, the Panel established a subcommittee to continue engagement with the Market Research and Engagement unit on the rainbow section of the Inclusive Engagement Guidelines.
3. The subcommittee consisted of the following members Member M Clunie, Member A Hutcheson, Member L Matheson, Member D Matthews, Member M Taueki-Ransom and Member A Wu, with Member D Matthews taking a lead on this project.

### Recommendation/s

That the Rainbow Communities Advisory Panel:

- a) receive Member D Matthews verbal update on the sub-committees work in regards to the rainbow section of the Inclusive Engagement Guidelines.

### Attachments

There are no attachments for this report.

### Signatories

Author	Katherine Wilson - Democracy Advisor
Authorisers	Austin Kim - Principal Advisor Panels James Hassall - Manager, Litigation & Regulatory



## 2016 Big Gay Out - update

File No.: CP2016/02923

### Purpose

1. To advise panel members on the engagement undertaken at the Rainbow Communities Advisory Panel stall at the Big Gay Out event on 14 February 2016.

### Executive Summary

2. Mike George, Auckland Council Communications Advisor, will advise panel members on the engagement undertaken on the Rainbow Communities Advisory panel stall at the Big Gay Out, 14 February 2016.
3. A short presentation will take members through a summary of the elements in the stall including the photobooth, an overview of the questionnaire, a summary of feedback, and photos from the day.

### Recommendation/s

That the Rainbow Communities Advisory Panel:

- a) receive the presentation from Mike George, Auckland Council Communications Advisor, on the topic of engagement undertaken on the Rainbow Communities Advisory Panel stall at the Big Gay Out, 14 February 2016.

### Attachments

There are no attachments for this report.

### Signatories

Author	Mike George - Auckland Council Communications Advisor
Authorisers	Austin Kim - Principal Advisor Panels James Hassall - Manager, Litigation & Regulatory



## Rainbow Communities Advisory Panel work programme update

File No.: CP2016/02647

### Purpose

1. To receive updates on the Rainbow Community Advisory Panel's work programme.

### Executive Summary

2. On 3 December 2016, the Regional Strategy and Policy Committee approved the Rainbow Communities Advisory Panel's work programme for the 2015/2016 financial year. The panel's work programme is focused on the following four priority areas:
  - inclusiveness and engagement
  - health, safety and well-being
  - events, arts and culture
  - research on rainbow communities in Auckland.
3. Since the inaugural meeting of the panel in September 2015, Council staff have presented to the Rainbow Communities Advisory Panel various council programmes including events, communications and engagement, and research (Attachment A).
4. The Rainbow Communities Advisory Panel participated in the Big Gay Out event on 21 February 2016 to engage with wider rainbow communities.

### Recommendation/s

That the Rainbow Communities Advisory Panel:

- a) receive the updates on the Rainbow Community Advisory Panel's work programme.

### Attachments

No.	Title	Page
A	Schedule of Feedback and Advice_February 2016	23
B	Rainbow Communities Advisory Panel work programme	25

### Signatories

Author	Austin Kim - Principal Advisor Panels
Authorisers	Marguerite Delbet - Manager Democracy Services James Hassall - Manager, Litigation & Regulatory



### Rainbow Communities Advisory Panel

#### Advice and Feedback Schedule 2015/2016

Issue	Details and actions	2015	Presenter
Auckland Tourism, Events and Economic Development (ATEED) and Auckland Council events update	Feedback on council family's approach to public events including rainbow community-related events	30 November	Graham Rouse and David Burt
Modification of signage to accessible toilets in council office buildings	Feedback on council's approach to a new signage of accessible toilets in council buildings	30 November	Julian Gonzalez
Big Gay Out 2016	Discussion regarding the Panel's approach to the Big Gay Out 2016 event	30 November	Katherine Wilson
Rainbow Communities Advisory Panel proposed work programme 2015/2016	The panel finalised the work programme for a sign-off by the Regional Strategy and Policy.	30 November	Austin Kim
Potted story of Rainbow Communities and Auckland Council	Presentation on council's support for rainbow communities pre-Rainbow Communities Advisory Panel period	2 November	Cissy Rock
Research at Auckland Council	Presentation on the work of Auckland Council Research, Investigation and Monitoring Unit	2 November	Alison Reid
Engagement at Auckland Council	Presentation on inclusive engagement guidelines	2 November	Jo Wilkins
Communications and media support	Presentation on council's communications	2 November	Angela Jones and Mike George
Rainbow Communities Advisory Panel -- draft work programme	Discussion on priorities of rainbow communities and for their work programme 2015/2016	2 November	Austin Kim
Meeting schedule for the Rainbow Communities Advisory Panel	The Rainbow Communities Advisory Panel agreed to have six-weekly publically open meetings on Monday's for a 6.00 pm start time.	21 September	Katherine Wilson





Attachment A: Rainbow Communities Advisory Panel work programme 2015/2016				
Overarching council strategies	Priorities	Programmes	Relevant council policies / strategies	Other panels
The Auckland Plan	Inclusiveness and engagement	Advise the council on effective and efficient engagement with rainbow communities	Significance and engagement policy, Children and young people's strategic action plan, Maori Responsiveness Framework, Auckland Libraries and Information Service Model 2015	All panels
		Advise the council on how to integrate 'A framework for action: making Auckland the world's most liveable city for our Rainbow communities' across all relevant work programmes		
		Engage with council controlled organisations, local boards and other advisory panels		
		Advise the council on how to better understand and support rainbow communities and organisations in relation to council information, facilities and libraries		
		Advise the council on how to better support rainbow communities and organisations, by building leadership development, capacity building, encouraging collaboration and developing sustainable funding sources		
		Advise the council on enhancing supporting mechanisms for civic participation, noting special concerns, of Takatāpui, rainbow youth, Pacific and ethnically diverse rainbow communities, trans, gender diverse, intersex and older people		
		Provide advice to ensure that council strategies and issues of significance include Rainbow Communities Advisory Panel's (RCAP) input		
		Advise the council on exploring all options to make the council a rainbow inclusive organisation e.g. Rainbow Tick Certification, NZCTU 'Gender and sexual diversity @ work'		
The Long-Term Plan	Health, safety and well-being	Advise the council on housing and homelessness issues relevant to rainbow communities	Housing action plan, Homelessness action plan	Seniors Advisory Panel, Pacific Peoples Advisory Panel, Disability Advisory Panel
		Advise the council on mental health, violence, social exclusion, older people, sexual health, substance abuse and other issues relevant to rainbow communities	Thriving communities action plan	Youth Advisory Panel
	Events, arts and culture	Provide advice on council's support to rainbow communities' events including the Auckland Pride Festival, Big Gay Out and any other potential events the Panel deems relevant.	Arts and culture strategic action plan, Community grant policy	Ethnic Peoples Advisory Panel, Pacific Peoples Advisory Panel
	Research	Advise the council on developing an evidence-based approach to rainbow communities including research on rainbow communities	Auckland Council Research Strategy and Priority Research Areas 2013-2016	
	Community summit	Each advisory panel can organise a community summit either to; <ul style="list-style-type: none"> <li>• promote a particular council issue of significance to its communities, or</li> <li>• share panel's work with its communities, or</li> <li>• gather its communities' ideas and opinions on a certain issue of importance to the council.</li> </ul>		All panels



## 30-year anniversary of the Homosexual Law Reform Act 1986

File No.: CP2016/02743

### Purpose

1. To establish a sub-committee to work alongside Auckland Council staff on celebrating the 30-year anniversary of the Homosexual Law Reform Act 1986.

### Executive Summary

2. The sub-committee will be made up of volunteers from the Rainbow Communities Advisory Panel to look into the possibility of celebrating New Zealand's 30-year anniversary of the Homosexual Law Reform Act 1986 through a celebratory event.
3. The sub-committee will work alongside Auckland Council staff and the Mayor's Office and report back to the Rainbow Communities Advisory Panel on their progress.

### Recommendation/s

That the Rainbow Communities Advisory Panel:

- a) agree to form a sub-committee to liaise with Auckland Council staff on the opportunity of creating a 30-year anniversary celebratory event of the Homosexual Law Reform Act 1986.

### Attachments

There are no attachments for this report.

### Signatories

Author	Katherine Wilson - Democracy Advisor
Authorisers	Austin Kim - Principal Advisor Panels James Hassall - Manager, Litigation & Regulatory



## Members reports and updates - February 2016

File No.: CP2016/02748

### Purpose

1. To provide an opportunity for all members to update the Rainbow Communities Advisory Panel (the panel) on activities they have been involved in on behalf of the panel.

### Executive Summary

2. Panel members will have an opportunity at the conclusion of every meeting to update the panel on any activities they have done on behalf of the panel.

### Recommendation/s

That the Rainbow Communities Advisory Panel:

- a) to receive the verbal update from members.

### Attachments

There are no attachments for this report.

### Signatories

Author	Katherine Wilson - Democracy Advisor
Authorisers	Austin Kim - Principal Advisor Panels James Hassall - Manager, Litigation & Regulatory