

Date: Wednesday 14 December 2016
Time: 6:00pm
Meeting Room: Whau Local Board Office
Venue: 31 Totara Avenue
New Lynn

Whau Local Board

OPEN MINUTE ITEM ATTACHMENTS

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15/12/2016

Item 8.1

CREATING HEALTHIER ENVIRONMENTS



Jewelz Petley
Caitlin MacColl



Attachment A

HEALTHY FAMILIES WAITAKERE

- 1 of 10 locations
- Systems approach to health
- Not replacement for existing initiatives
- Working with communities to create health promoting environments



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15/12/2016



15/12/2016

Item 8.1



Attachment A

PHASE 2

- Working with vendors
- Promote water-only events

Two photographs are included. The top one shows a person in a black shirt serving food on a counter. The bottom one shows a young child in an orange shirt using a water tap labeled 'WATER' to get a drink.

SPORT WAITAKERE

healthy families

15/12/2016

PHASE 3

- Adopt a healthy food and beverage policy



SPORT
WAITAKERE

healthy families
Te Whānau Whakamāori



Living Wage Briefing

Whau Local Board

December 14th, 2016

Key Facts
<ul style="list-style-type: none">• A majority of elected councillors pledged to support a Living Wage at Auckland Council.• A Living Wage is already being implemented in NZ by over 60 large and small Living Wage accredited businesses• The Living Wage Movement is comprised of more than 70 organisations from community, union and faith-based groups• A Living Wage would support Auckland Council to turn around its current record of unequal distribution of income• Auckland Council can afford to pay a Living Wage and strategies are proposed (see link in this document)• A Living Wage is aligned with current council strategy, in particular, the Auckland Plan• The Living Wage commitment entails ensuring contracted workers, delivering services on a regular and ongoing basis, are not excluded from the equation• The Living Wage is a critical strategy in building a sustainable world making the Living Wage a significant concept for transformation• Local and international evidence supports the implementation of a Living Wage as making both moral and business sense

Action Sought
<ol style="list-style-type: none">1. That this Ward submits to the Annual Plan in support of a Living Wage, namely, to<ol style="list-style-type: none">a. support a Living Wage for directly employed staff, andb. support a Living Wage for workers employed on a regular and on-going basis by contractors at Auckland Council and its CCO's, including Auckland Transport.

Contact	
Yvette Taylor – Living Wage Auckland Board Chair	0274318486

Living Wage briefing: December 14th, 2016

Living Wage Auckland seek Local Board support in Annual Plan Submission

2. The Living Wage Movement aspires to the transformation of our communities by ensuring working people can survive and participate in society. Auckland Council can contribute to this transformation by adopting the Living Wage in its employment and procurement strategies, modelling best practice, and making a real difference to the local and national economy. A Living Wage means that workers, directly paid and employed by contractors on a regular and ongoing basis, are paid no less than the current Living Wage of \$19.80 per hour.
3. In the last three years deputations have taken place at least once and secured the support of most Local Boards and three advisory panels (Pacific, Ethnic and Disability) along with the Maori Statutory Board. Living Wage Auckland has participated in the consultation processes of the council advocating concrete steps toward becoming a Living Wage Employer at all stages of its annual democracy process.
4. Living Wage Auckland held election forums in 2013 in association with key sectors of our Movement and in 2016 held two Peoples' Assemblies (in West and Central Auckland).
5. Commitments made during the 2016 election campaign could put Auckland Council on the map as it takes the first steps toward this goal in in the current term. The Movement seeks the establishment of a subcommittee of council involving Living Wage Auckland to ensure progress toward the staged implementation of a Living Wage.
6. An advisory committee of the Governing Body of Auckland Council is being be established to oversee implementation and includes a representative of our Movement. We meet on December 2. We are pleased to report the Mayor is serious.
7. The Annual Plan will propose a Living Wage for directly employed council staff.
8. The Movement is committed to seeing some of the lowest paid workers in this city paid a decent wage they can survive on and thrive in this beautiful city of ours. We urge you to submit to the Annual Plan to
 - c. support a Living Wage for directly employed staff, and
 - d. support a Living Wage for workers employed on a regular and on-going basis by contractors at Auckland Council and its CCO's, including Auckland Transport.

Supplementary information

1. A Living Wage would support Auckland Council to turn around its current record of unequal distribution of income. A report states Auckland Council Group in 2015 had 1912 employees earning over \$100,000. Auckland Council Group in the same year had 1840 workers earning less than the Living Wage. The number of employees earning less than the Living Wage is rising, rather than declining. At the same time, there have been sharp rises in the remuneration of some of the highest-paid employees at Auckland Council Group. See report
2. Auckland Council can afford to pay a Living Wage. We estimated in 2013 that paying a Living Wage to Auckland Council employees and contractors would cost \$6.95 million, less than 1% of the wage budget and only 0.015% of the council's annual budget. The figures involved are tiny compared with the overall scale of the council's business. See 10 strategies to make the Living Wage affordable for Auckland Council
3. A proposition to implement a Living Wage is aligned with current council strategy, specifically, the Auckland Plan strategy is
 - a. *"to make Auckland an even better place than it is now, and create the world's most liveable city. It shows how we will prepare for the additional one million people we may have to accommodate by 2040, and the 400,000 new homes needed." (<http://theplan.theaucklandplan.govt.nz/>, page 10, paragraph 1)*
4. The Living Wage commitment entails ensuring contracted workers, delivering services on a regular and ongoing basis, are not excluded from the equation. To do so would risk incentivising the contracting out of further services in order to achieve efficiencies. Further it would consign some of the lowest paid workers in the city, such as cleaners, to enduring poverty. The procurement strategy requires the Council seek "best value over the lifecycle of goods, services or infrastructure" which requires the council to take into account environmental, economic, social and cultural matters when procuring goods, works and services.
5. The Living Wage is a critical strategy in building a sustainable world - the commitment of the Governing Body to support a sustainable environment in its recent decision against drilling has placed an important marker in the sand. Some have powerfully argued that environmental degradation is a side effect of inequality and current evidence shows
 - a. social inequality leads to greater consumerism making it harder to contain economic activity within sustainable levels, and
 - b. inequality within countries leads to greater environmental damage by undermining the collective voice needed for environmental protection.
 - c. Living Wage Auckland is a force for change because it brings together organisations across civil society in common purpose but also because it provides one concrete step that can be taken to reduce working poverty and through redistribution, impact on inequality.

Living Wage briefing: December 14th, 2016

6. Local and international evidence supports the implementation of a Living Wage as making both moral and business sense and has been a transformational tool in communities across the U.S, UK, and Canada. Here in New Zealand annual research points to the positive impact on businesses and while our accredited employer cohort remains relatively small the findings each year are consistent. The 2014 report, *The Difference a Living Wage Makes* is indicative. [See Report](#)

Appendix: Accredited Living Wage Employers

Angel Food Ltd
 Anglican Centre Wellington
 Auckland Methodist Central Parish
 Auckland North Community & Development
 Auckland Unitarian Church
 Auckland Women's Centre
 Beautiful Bicycles
 ChangeMakers Refugee Forum
 Christchurch Cathedral
 Christian World Service
 Community Networks Aotearoa
 Connecting Communities Wairarapa Incorporated
 E tū Union
 Ecomatters Environment Trust
 Ethique
 First Union
 Good Fortune Coffee Company
 Green Party of Aotearoa New Zealand Incorporated
 Greenpeace New Zealand Incorporated
 Hamilton Methodist Social Services trading as Methodist City Action
 Headstart Early Learning Centre Limited
 Heathrose Research Ltd
 Holy Trinity Cathedral
 Hutt Union & Community Health Service
 Hutt Valley Disabled Resources Trust
 Ika Seafood Bar & Grill
 J R McKenzie Trust
 Little Island Ltd (previously Nice Blocks)
 New Zealand Council of Trade Unions
 New Zealand Education Institute
 New Zealand Labour Party
 New Zealand Meat Workers & Related Trade Unions
 New Zealand Nurses Organisation
 New Zealand Tertiary Education Union
 Newtown Union Health Service
 North Shore Women's Centre
 NZ Council of Christian Social Services
 NZ Psychological Society
 Opticmix
 Oxfam New Zealand

Living Wage briefing: December 14th, 2016

Peace Movement Aotearoa
Pivotal Thames Limited
Ponsonby Road Lounge Bar
Presland & Co Lawyers
Public Service Association
St Matthew-in-the-City
The Common Unity Project Aotearoa
The Fresh Desk
Tonzu-Chalmers Organics Ltd
Tuaropaki Trust
Unite Incorporated
Unreal Films
Waikato Environmental Centre
Waitakere Union Health Centre
WE'AR Righeous Ltd
West Auckland Physiotherapy
WhereScape Software Limited
Women's Health Action Trust
Young Workers Resource Centre Incorporated

Item 8.2

Attachment A