

Candidate specifications

1. The candidate specifications for these appointments are summarised as follows.

ATEED (Tourism): Council is looking for a director with expertise in tourism and the visitor economy and should have strong networks throughout the wider tourism sector. The successful candidate needs to bring strategic leadership to the board discussions to help ATEED deliver on its strategic plan and leadership succession plans. ATEED's overarching strategy has a number of focus areas, including visitor planning, events, growth and competitiveness and innovation, which council should bear in mind when considering appointments to this role.

ATEED (Strategy): Council is looking for a director with governance and executive experience in designing and executing strategic initiatives. The candidates should, with their understanding of Auckland's challenges and opportunities, and political insights, be able to contribute to board problem solving and strategic decision-making. Candidates should also bring an understanding of emerging social, cultural and technological trends in areas of ATEED's activities.

Watercare: For this appointment, council is looking for candidates who have governed or personally driven an organisation-wide cultural change by shifting the mindset away from a traditional product or engineering focus, to a service-orientated business.

This director should have strong skills in technology that enhances efficiency and productivity within the business, or technology that improves the customer experience. Finally, this director will need to contribute to the board's shareholder responsiveness and stakeholder engagement within the council group.

Panuku: For this appointment, council is looking for candidates who have experience in property development. Further information provided by the Chair includes the director must have held a senior executive position in a property development company in Auckland, if outside of Auckland, the director must be able to demonstrate learning agility and quickly getting up-to-speed with the local market dynamics. Additionally experience in project management experience on a big scale, urban regeneration experience, an understanding of what is happening in the marketplace (Auckland) and the repercussions for Panuku.