

**Date:** 27 October 2017  
**Time:** 10.00am  
**Meeting Room:** Room 1, Level 26  
**Venue:** 135 Albert Street  
Auckland

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## **Appointments and Performance Review Committee**

### **OPEN MINUTE ITEM ATTACHMENTS**

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Appointments and Performance Review Committee  
27 October 2017



## Refresh of chief executive's performance objectives

### Focus Area One: organisation culture and performance

File No.: CP2017/22664

Item 10

#### Purpose

1. To discuss the first tranche of chief executive performance objectives for 2018, which focus on the organisation's culture and performance.
2. The discussion will be held as part of the Confidential Agenda.

#### Executive summary

3. The Appointments and Performance Review (APR) Committee is responsible for reviewing the chief executive's performance, and for recommending to the Governing Body new performance objectives.
4. The chief executive's leadership is critical in ensuring the Auckland Council parent sets, applies and communicates the priorities, performance objectives and values necessary to deliver high-quality outcomes for Aucklanders.
5. Though the chief executive's current objectives do not expire until December 2017, at the APR meeting on 1 February 2017 the general sentiment was that we should refresh them at an early stage so they are aligned with the key priorities of the new Mayor and Council; and to ensure that performance objectives are in place before the current objectives expire in December.
6. The chief executive and I have agreed that performance objectives should be grouped into three focus areas, and that at its meeting on 20 October 2017 the APR Committee should consider the first tranche of objectives in Focus Area One, which relates to organisational culture and performance.
7. The APR Committee will be invited to discuss the other two focus areas at its meeting on 15 November 2017, with the intention that a consolidated set of performance objectives will be referred to the Governing Body for consideration at its meeting on 23 November 2017.

#### Recommendation/s

That the Appointments and Performance Review Committee:

- a) note the contents of this report for discussion.

#### Attachments

There are no attachments for this report.

#### Signatories

Author	Mayor Phil Goff
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