

Attachment B

The information in the table below is made up from feedback from two CCO chairpersons (Auckland Transport and Watercare Services Limited) and observations from council staff during quarterly reviews with the board interns.

What worked well	What could be improved	Staff recommendation
Council completes quarterly reviews with the board interns (as a group)		Maintain quarterly reviews
Interns given opportunities to assist in the CCOs work programmes (where appropriate)		CCOs continue to provide opportunities for the board interns to participate on specific work programmes such as Risk and Audit sub-committee work, recruitment and remuneration sub-committee processes
	Past BIP programmes requested CCOs to participate	Council to strongly encourage all CCOs to participate in the BIP programme
	Council and IMSB selected the board interns for each CCO	CCOs to delegate a director-mentor from the CCO board participate in the selection process of individual CCOs intern
	CCOs mentoring and networking opportunities sporadic due to the availability of directors and senior staff	CCOs director-mentors to: <ul style="list-style-type: none"> - develop a standardised mentoring-network-training programme for board intern - regularly meet with other CCOs to review the board interns progress and improve each CCO programme.
	Board intern training coordinated by the council (2014) Board intern training coordinated and paid by the CCO (2015 and 2016)	CCOs and interns agree the training requirements (IoD or other) CCOs to pay the training and expenses for the board interns