

APPOINTMENTS, PERFORMANCE REVIEW AND VALUE FOR MONEY COMMITTEE FORWARD WORK PROGRAMME 2019

This committee reviews the chief executive's performance, makes appointments to Council-Controlled Organisations (CCOs) and Council Organisations (COs), and approves policies relating to the appointments of directors and trustees to CCOs and Cos as well as approving the Value for Money programmes

Priorities for 2018:

1. Director appointments
2. Value for Money

The work of the committee will:

The Council Appointments, Performance Review and Value for Money Committee is established to:

1. Review the chief executive's performance and to recommend to the Governing Body the terms and conditions of the CE's employment including any performance agreement measures and annual remuneration
2. Make appointments to Council-Controlled Organisations (CCOs), Council Organisations (COs) and exempt CCOs and Cos
3. Approve policies relating to the appointment of directors and trustees to CCOs and COs.
4. Monitor and report to the Governing Body on the implementation of service delivery reviews required under s17A of the Local Government Act 2002, and the recommendations arising from those reviews
5. Approve the scheduling of the forward s17A work programme, and recommend to the Governing Body the terms of reference for individual reviews
6. Request reports on Auckland Council parent and CCO value for money, savings and effectiveness-focused initiatives that are beyond the scope of s17A reviews, and make recommendations on these reports to the Governing Body.

- Deliver succession priorities
- Deliver programme key milestones

Updated October 2018

Priority #	Area of work	Reason for work	Appointments, Performance and Review Committee role (decision or direction)	Expected timeframes Quarter (month if known)			
				Fy 19			
				Q1 Jul-Sept	Q2 Oct - Dec	Q3 Jan-March	Q4 April-June
	Council Controlled Organisations	Director and appointment process	Approve appointment process and director appointments			Q3	
	Watercare		6 December meeting		Q2		
	Tamaki Redevelopment Company Limited	Director and appointment process	Approve appointment process and director appointments			Q3	
	Board interns		6 December meeting		Q2		
	Board Performance Review	Board Performance Review Framework	<u>Progress to date:</u> Progress to date: Report considered at 7/06/2018 meeting Res APP/2018/1	Q1			
	Board Appointment Policy	Appointment of Directors, board members 2019-2020	To approve appointment of board members and directors <u>Progress to date:</u> Report received on 6 December 2018 Resolution APP/2018/90	Q1			
	Remuneration Review	2019-2020			Q2		

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				Fy 19			
				Q1 Jul-Sept	Q2 Oct - Dec	Q3 Jan-March	Q4 April-June
	Auckland Transport board Regional Facilities Auckland	Process and selection panel for appointment Director appointments	<p><u>Progress to date:</u> Approve skill requirement and selection panel approved for director appointment for Auckland Transport. A confidential report was considered at 4/04/2018 meeting Confidential resolution APP/2018/19</p> <p><u>Progress to date:</u> Report back shortlist for Auckland Transport and Regional Facilities Auckland at 3 October 2018 meeting. Confidential resolution APP/2018/74</p> <p><u>Progress to date:</u> Report receive on 6 December 2018 Confidential resolutions APP/2018/96</p>	Q1			
	Auckland Council's organisational performance update for the period ending February 2018		<p><u>Progress to date:</u> Report received on 4 April 2018 meeting date noting organisational update Confidential resolutions APP/2018/20</p>	Q1			
	Chief Executive's Performance Objectives	Setting objectives: Performance objectives 2017/18 close-off	<p><u>Progress to date:</u> Report was considered 17/11/2017. Resolution APP/2017/2– recommend to Governing Body for approval.</p> <p><u>Progress to date:</u> Report at 2 August 2018 meeting confidential RES APP/2018/58 recommendations to the Governing Body Report back in November 2018.</p> <p><u>Progress to date:</u> Report at 2 November 2018. Confidential resolutions APP/2018/80</p>	Q1			
	Mangere Mountain Education Trust	Board appointments	<p><u>Progress to date:</u> Report to be received at the 3 October meeting to approve board appointments Confidential resolution APP/2018/72</p>		Q2		
	Tamaki Redevelopment	Director appointments	<p><u>Progress to date:</u> Report to be received at the 3 October meeting to approve director appointments Confidential resolution APP/2018/75</p>				

Priority #	Area of work	Reason for work	Appointments, Performance and Review Committee role (decision or direction)	Expected timeframes Quarter (month if known)			
				Fy 19			
				Q1 Jul-Sept	Q2 Oct - Dec	Q3 Jan-March	Q4 April-June
	Arts Regional Trust	Appointment of trustees	<p><u>Progress to date:</u> Report to be received at the 3 October meeting to approve appointment of trustees Confidential resolution APP/2018/73</p>				
	Manukau Beautiful Charitable Trust	Director appointments	<p><u>Progress to date:</u> Report to be received at 3 October meeting to approve appointment of director Confidential resolution APP/2018/76</p>	Q1			
	Appointment process for the Board of Ports of Auckland Limited		<p>Receive list of shortlisted candidates <u>Progress to date:</u> Report received at 4/05/2017 meeting Confidential resolutions APP//2017/35</p>				
	Value for Money Reviews (Section 17a) Regional Parks, sport and recreation	Final Value for Money Review programme Parks open Spaces Group Procurement	<p>Report at the 7/06/2018 meeting <u>Progress to date:</u> Res Resolution number APP/2018/28 Group procurement endorsed Resolution number APP/2018/47 Parks and Open spaces to be workshop and reported further to the committee – needs to come back to the committee for approval. May 2019</p>	Q1 Parks TBC			
	Local Parks, sport and recreation		<p>Report on 1 August 2018 1 November 2019</p>				Q4
	Benefits Realisation	Quarterly updates on initiatives delivering value to Council and benefits realisation management	<p>Receive the benefits realisation report against savings targets <u>Progress to date:</u> Report at the 3 October meeting Resolution number APP/2018/66</p>				
	Organisational Support	Customer Services HR	<p>May 2019 July 2019</p>	Q1			
		Information Systems	Underway – June – September 2018	Q1			

Priority #	Area of work	Reason for work	Appointments, Performance and Review Committee role (decision or direction)	Expected timeframes Quarter (month if known)			
				Fy 19			
				Q1 Jul-Sept	Q2 Oct - Dec	Q3 Jan-March	Q4 April-June
		Corporate Property	May 2019	Q1			
		Finance	May 2019				
		Legal	June 2019				

	Board Appointments to Auckland Regional Amenities Board	Approve selection	<p><u>Progress to date:</u></p> <p>Report received 4/05/2017. RES APP/2017/3</p> <p>a) appoint select board members</p>				
	City Rail Link Board Appointments	To appoint 4 directors to the board	<p><u>Progress to date:</u></p> <p>A report was considered on 8/06/2017. RES APP/2017/4</p> <p>a) note Auckland Council and the Crown are jointly responsible for appointing the City Rail Link Limited Board.</p> <p>b) Approve the recommended candidates</p>				
	Mount Albert Grammar School Community Swimming Pool Trust: Appointment of Trustees	Director appointments	<p><u>Progress to date:</u></p> <p>Report received at 8/06/2017. RES APP/2017/5</p>				
	Auckland Council Organisation Strategy (Performance Plan)	To provide feedback to Chief Executive	<p><u>Progress to date:</u></p> <p>A report was considered in 5/08/2017</p> <p>Report back 4 April 2018 RES APP/2018/20</p>				
	Appointments to the board of Auckland War Memorial Museum and Museum of Transport and Technology	Director of appointments	<p><u>Progress to date:</u></p> <p>Report received at 7/09/2017. RES APP/2017/7</p> <p>a) approve re-appointments and appointments</p>				
	Appointments to the boards of Watercare Services Limited and Auckland Tourism, Events and Economic Development Limited - shortlisted candidates for interview.	Decision-making over regional environment fund as per the grants funding policy and fund guidelines	<p>Decision on shortlisted candidates for Watercare, ATEED Boards.</p> <p><u>Progress to date</u></p> <p>Approved shortlisted candidates and interviews of shortlisted candidates APP/2017/3 Res APP/2017/4 and APP/2017/5</p>				
	Substantive council-controlled organisations board remuneration update review		<p><u>Progress to date:</u></p> <p>Res APP/2017/11</p>				
	Appointment of directors to the boards of Watercare Services Limited and Auckland Tourism, Events and Economic Development Limited	Appointment of Directors	<p><u>Progress to date:</u></p> <p>a) appoint directors to ATEED and Watercare board. Res APP/2017/12</p>				
	Panuku Development Auckland Limited	Shortlisting candidates for the director vacancy of Panuku Development Auckland Limited	<p>Decision approve to interview candidates.</p> <p><u>Progress to date:</u></p> <p>a) approve list of interview candidates res APP/2017/13</p>				

	Chief Executive Performance Review	Review CE performance against 2016/2017 objectives	Decision: a) review performance against 2016/2017 objectives b) report back to the 27 October 2017 APR Committee meeting Res APP/2017/14				
	Community Education Trust Auckland (COMET)	Approve Community Education Trust Auckland Board appointment.	Interviews February 2018. Progress to date: Shortlisted candidates were considered and approved at X meeting confidential resolution APP/2018/6.				
	Workshop		Committee workshop on: • 2017 Observations and process improvements for 2018 programme • 2018 Success Priorities 2018 Key milestones				
	Auckland Regional Amenities Funding Board	Sign off research briefs for first wave appointments (Chairs and AT Director) Agree selection panel for director vacancies	Approve panel selection for Director appointments. <u>Progress to date:</u> Report was considered at 1/03/2018 meeting. Res APP/2018/12 a) note to advertise for the two vacancies b) approve selection panel for director vacancies c) approve skills requirements for director appointments				
	Auckland Regional Amenities Funding Board	Review Short lists and agree selection panel for interviews Select panel briefing	Report was considered at 3/05/2018 meeting Res APP/2018/7 a) approve shortlist candidates Report approved at 7/06/2018 meeting Confidential resolutions APP/2018/8 a) approve council-appointed board member to Auckland Regional Amenities Funding Board				
	Chief Executive's Employment Review Process		Decision on approval for public release Progress to date: Res APP/2018/9 Report received 4 April 2018. Recommend to Governing Body TOR changes	Q1			
	Chief Executive's Employment Review Process – Part one		Progress to date: Report was considered at 3/05/2018 meeting Res APP/2018/10	Q1			
	Chief Executive's Employment Review Process – Part Two		Progress to date: Report was considered at 7/06/2018 meeting.	Q1			

			Res APP/2018/11 Resolutions recommended to Governing Body – 28 June 2018				
	Tamaki Redevelopment Company – Board appointments	To decide on director appointments for the board of the Tamaki Redevelopment Company Limited:	Shortlist report back August 2017 Progress to date: Report received at 4/05/2017 confidential resolution APP 2017/3 <ul style="list-style-type: none"> approve process appointment approve skill set requirements approve joint panel members Progress to date: Report received 3/08/2017 confidential resolution APP/2017/6 <ul style="list-style-type: none"> a) approve shortlist Report back 5 July Board Appointments <u>Progress to date:</u> 2018/07/05 Resolution number confidential resolution APP/2018/42 Joint process for chair vacancy				
	Contemporary Art Foundation	Process for the appointment of a trustee to the Contemporary Art Foundation	Report at the 2 August 2018 meeting Resolution number APP/2018/55 Approve appointment of trustees. Note the agenda and report remain confidential.				
	Council Controlled Organisations	2018 Board Appointment programme – chair vacancies To decide on chairs for council controlled organisations <ul style="list-style-type: none"> the skill requirements for CCO chair vacancies the membership of the 2016-2019 pool of councillors for the selection panels of CCO appointments the selection panels for each of the CCO chair recruitment processes. 	<u>Progress to date:</u> Approve panel selection for CCO organisations 1/03/2018 meeting confidential Res APP/2018/12 Report received at the 7/06/2018 meeting Confidential Resolutions APP/2018/13 Report was considered at 5/07/2018 meeting for selection of CCO chair <u>5/07/2018</u> A report was provided Resolution number APP/2018/14 <ul style="list-style-type: none"> Panuku: report back 2 August 2018 ATEED: agreed on preferred chair candidate – note further due diligence to take place RFA: agreed on preferred candidate- note further due diligence to take place <u>Progress to date:</u> 2 August 2018				

			<p>A report was provided Resolution number APP/2018/57</p> <p>Chairs appointed:</p> <ul style="list-style-type: none"> • ATEED • RFA – report back 3 October <p><u>Progress to date:</u></p> <p>6 September confidential reason APP/2018/15</p> <p>Chair appointed for Panuku Development Auckland Limited</p>				
	<p>Auckland Regional Amenities Funding Board</p> <p>Auckland Transport</p>	<p>Council-controlled organisations</p> <p>Approve skills requirements for appointments</p>	<p>Decision to agree on the skill requirements for director and board appointment vacancies and panel selection for vacancies</p> <p><u>Progress to date:</u></p> <p>Confidential resolution APP/2018/16</p> <p>Approval of panel selection and skilled requirements for director – Auckland Regional Amenities Funding Board</p> <p><u>Progress to date:</u></p> <p>7 June 2018 meeting</p> <p>Confidential resolution APP/2018/17</p> <p>Chair candidate shortlist approved for:</p> <p>ATEED</p> <ul style="list-style-type: none"> • ARFA 	Q1	Q2		
	<p>Council-controlled organisation</p>		<p><u>Progress to date:</u></p> <p>Confidential resolution APP/2018/18</p> <p>This will be reported at the 7June APRVFM meeting</p> <p><u>Progress to date:</u></p> <p>2018/06/07</p> <p>Confidential resolution number APP/2018/3519</p> <p>Approval of chair for RFA</p>				
	<p>Council Controlled Organisations</p>	<p>2018 Board Appointment programme – chair vacancies</p> <p>To decide on chairs for council controlled organisations</p> <ul style="list-style-type: none"> • the skill requirements for CCO chair vacancies 	<p><u>Progress to date:</u></p> <p>Approve panel selection for CCO organisations</p> <p>Report was considered at 1/03/2018 meeting. Res APP/2018/20</p> <p>Report received at the 7/06/2018 meeting</p> <p>Res APP/2018/21</p> <p>Report was considered at 5/07/2018 meeting for selection of CCO chair</p> <p>5/07/2018</p> <p>A report was provided Resolution number APP/2018/22</p> <ul style="list-style-type: none"> • Panuku: report back 2 August 2018 	Q1			

		<ul style="list-style-type: none"> the membership of the 2016-2019 pool of councillors for the selection panels of CCO appointments the selection panels for each of the CCO chair recruitment processes. 	<ul style="list-style-type: none"> ATEED: agreed on preferred chair candidate – note further due diligence to take place RFA: agreed on preferred candidate- note further due diligence to take place <p><u>Progress to date:</u> 2 August 2018 A report was provided Resolution number APP/2018/57 Chairs appointed:</p> <ul style="list-style-type: none"> ATEED RFA 				
	Value for Money Reviews (Section 17a)	Terms of Reference for each new Value for Money review	<p>Decision approve the Terms of Reference</p> <p>Res APP/2018/23 – 3 May Committee meeting</p> <p>a) approve the terms of reference for the following two value for money reviews, so that they can be recommended to the Governing Body for final approval:</p> <ul style="list-style-type: none"> group Information, Communication and Technology group Customer Services reviews for commencement in May 2018 	Q1			
	Value for Money Reviews (Section 17a)	Forward work programme	<p><u>Progress to date:</u> Report at the 7/06/2018 meeting Res APP/2018/29 Work programme approved</p>	Q1			