Ngā Hui a te Komiti Whanake Hapori me ōna Kaupapa Āhuru / Community Development and Safety Committee

OPEN MINUTE ITEM ATTACHMENTS

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Note: The attachments contained within this document are for consideration and should not be construed as Council policy unless and until adopted. Should Councillors require further information relating to any reports, please contact the relevant manager, Chairperson or Deputy Chairperson.
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Belong Aotearoa
Inclusion • Connection • Wellbeing
Attachment A

Convenors

30th April 2019

55 participants across sectors

75 RSVPs
Convening this Hui: A Call to Action

Whanaungatanga

Guest Speaker, Ikaiaq Kashkari

Co-Design of Actions
Vision 2028

Aotearoa New Zealand is a caring, inclusive nation where many cultures come together in a celebration of diversity, connectedness and belonging.
Conditions for change at:

- Community level
- Sector level
- Systems level
Attachment A

Item 5.1

Activating Change

1. Media campaign with messaging to promote inclusivity.

2. Policy settings that promote diverse local neighborhoods.
Item 5.1

**Attachment A**

**4**

**WELCOME!**

**HOW CAN WE HELP YOU & YOUR FAMILY?**

**A one-stop shop for new migrants:**

**Cultural Competency Training**

Adapted from material delivered by community organisations for local & central government.

**3**
Item 5.1

5. Support & celebrate young people to explore their new multi-identities

6. Inter-cultural programmes to promote inclusion and tackle racism
Why Convene?

*Appetite for collaboration*
Racism was identified as a national, systems-level issue and participants recognise that this requires collaborative effort to address. Participants in the room were actively seeking opportunities to work with others to strengthen the efforts of their own group/organisation.

**Feedback:**
- 100% of participants felt that the opportunity to convene was valuable
- 96% of participants felt there was a positive feeling for change

Attachment A  
Item 5.1
Auckland Council can **support action** across our sector especially via prototypes #2, #3 and #6
Turangawaewae: Finding a place to belong

Anjum Rahman
Ethnic People’s Advisory Panel + Community Development and Safety Committee Meeting, June 2019
Tūrangawaewae

- **Maori dictionary**: place where one has rights of residence and belonging through kinship and whakapapa.

- **Te Ara**: Tūrangawaewae are places where we feel especially empowered and connected. They are our foundation, our place in the world, our home.

- **Timoti Karetu**: Traditionally, a person had turangawaewae because of the cutting of the umbilical cord and the burying of the placenta in a certain place. (in NZ Geographic)
Attachment A

Item 8

Belonging
Item 8

Attachment A

Muslims of New Zealand

- 46,149 people per 2013 census (36,072 in 2006)
- More than a quarter (25.7%) were born in New Zealand
- 34% under 20 years old, 6% are 60+ years old
- 52% male, 48% female
Demographic spread of Muslim population

- NZ Born
- Born in Pacific Islands
- Born in Asia
- Born in Middle East and African
- Other

Values: 30, 25, 20, 15, 10, 5, 0
Population comparison based on age

- 0-19 Years
- 20-34 Years
- 35-59 Years
- Above 60

NZ population
NZ Muslim
Issues
Public Perception of Muslims

Paper by John H. Shaver, Chris G. Sibley, Danny Osborne, Joseph Bulbuli:

“In support of media-induced Islamophobia, results show that greater news exposure is associated with both increased anger and reduced warmth toward Muslims. Additionally, the relationship between media exposure and anti-Muslim prejudice does not reliably vary with political ideology, supporting claims that it is widespread representations of Muslims in the news, rather than partisan media biases, that drives anti-Muslim prejudice.”
Effects of social media

- Algorithms: confirm biases
- Reward loyalty to one’s own group
- Bots, sock-puppets, trolls and paid disruptors
- Study in Germany: towns with higher Facebook use had more anti-refugee attacks
- Cambridge Analytica and Facebook advertising
- 4chan, 8chan, Gab, Reddit sub-groups
- Use of video games & youtube as recruiting tools
Attachment A

Item 8

It’s not just us
True compassion is more than simply flinging a coin to a beggar - it comes to see that an edifice which produces beggars needs restructuring.

Martin Luther King
Using the Constellation Model to empower communities

Magnetic attractors (need or opportunity)

Broader ecosystem (context for partnership)

Constellation

Lead Partner

Constellation

Lead Partner

Constellation

Lead Partner

Constellation

Lead Partner

Shared Vision

Lightweight agreements + governance

Secretariat (3rd party coordination)

Enabling factors:
1. Lightweight governance
2. Action focused teams (constellations)
3. Third party coordination (partners don’t run secretariat)

Source: Canadian Partnership for Children’s Health and the Environment
Canadian Model

Canadian Partnership for Children's Health and the Environment

“In spite of current ads and slogans, the world doesn't change one person at a time. It changes as networks of relationships form among people who discover they share a common cause and vision of what's possible.”

Margaret Wheatley and Deborah Freize
Predator Free NZ

“The call for New Zealand to be predator free by 2050 has also sparked significant new collaborative investment and action at multiple levels involving communities, iwi, private businesses, philanthropists, innovators, educators, schools, scientists, and local and central government. While alignments are being progressed across key agencies working at the national level, it’s recognised that success of Predator Free 2050 will ultimately come from local effort – everyone working in their own patch towards the national objective. Diverse collaborative efforts involving over 1600 groups are now underway all over Aotearoa…”

Megan Courtney
Timeline

- Phase 1: Set up structure
  - interim governance group
  - host organisation for secretariat
  - appoint secretariat

- Phase 2: National Strategy document
  - bring in partners
  - mapping what’s already being done
  - representative stewardship group
Timeline

• Phase 3: Implementation
  - set up constellations
  - develop work programmes, based on mapping
  - implementation of programmes: regional and national
  - research and evaluation: capturing and disseminating learning
Item 8

Philanthropy Sector?

Come on the peace train, the peace train
Join us to make this happen


Contact details

Email: [admin@anjum.nz](mailto:admin@anjum.nz)
Mobile: 021 023 61412
Item 8
Attachment B

An Inclusive Future for Auckland

Community Development & Safety Committee Meeting - Auckland CBD

Ethnic People’s Advisory Panel (EPAP)
The Future of Auckland

Share your story
#FutureofAKL

Prepared with care by Ethnic Peoples Advisory Panel for Community Development & Safety Committee Meeting (Auckland CDB) | 20 June 2019
The Future of Auckland
Community Storytelling Campaign

By 2038, according to Stats NZ, ethnic diversity is projected to rise and the demographic make-up of Auckland is going to shift significantly.

The projections indicate that the Chinese, Indian, Samoan, and Middle Eastern/Latin American/African ethnic shares of New Zealand’s population will increase, with the Chinese and Indian ethnic shares almost doubling.

Inspired by this projection, throughout our term (2017 - 2019) we have endeavoured to engage with our ethnic communities, and highlight some of their stories, hopes & dreams for their “Future of AKL” and capture this all via a [EPAP microsite »](http://www.epap.org.nz)
The Future of Auckland
Community Storytelling Campaign

PRESENTED BY:
Jade Tang-Taylor
Dione Joseph-Kouratoras
SquareSums&Co
EPAP Microsite
Welcome page

Screenshots:
http://ethnicpeoples.advisorypanels.nz/

- Welcome
- Community Storytelling
- Events
- Resources
- About
- Contact
EPAP Microsite
Community Storytelling page

Screenshots:
http://ethnicpeoples.advisorypanels.nz/

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Attachment B

Item 8

EPAP Microsite

Screenshots:
http://etiwhipeoples.advisorypanels.nz/

About page
EPAP Microsite
Contact page

Screenshots:
http://ethnicpeoples.advisorypanels.nz/

- Welcome
- Community Storytelling
- Events
- Resources
- About
- Contact
THANK YOU

A huge thank you to:

Our wonderful project participants

Future of AKL

Attachment B

Item 8
THANK YOU
Future of AKL

A HUGE THANK YOU TO:
Our talented creative team & crew

CREATIVE TEAM & CREW
Ngā mihi • Acknowledgements

Project Catalyst
Jade Tang-Taylor

Concept
Yee Yang 'Square' Lee
Sums Selvarajan
Dione Joseph-Kouratoras

Creative Producer
SquareSums&Co
(http://squaresums.co)

Creative Director
Dione Joseph-Kouratoras
(JK Productions - http://dionejoseph.com)

Production Manager
Sums Selvarajan

Prepared with care by Ethnic Peoples Advisory Panel for Community Development & Safety Committee Meeting (Auckland CCB) | 20 June 2019
THANK YOU
Future of AKL

A HUGE THANK YOU TO:
Our talented creative team & crew
THANK YOU
Future of AKL

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THANK YOU
Future of AKL

A HUGE THANK YOU TO:
Auckland Council staff,
in particular:
- Austin Kim
- Carol Hayward
- Sandy Mills
- Deborah James
- Jim Quinn

(If anyone is here, please stand)
#FutureofAKL
This is just the beginning...

We want to hear from you!

Please share your ideas, hopes & dreams for the Future of Auckland from our Ethnically diverse communities:

- What do you believe the #FutureofAKL looks like?
- What is your vision for Auckland?
- If there was one thing you would want Auckland Council to change, what would that be?
Contact us
We would love to hear from you!

Email
ethnicpeoples.advisorypanel@aucklandcouncil.govt.nz

Facebook
https://www.facebook.com/EthnicPeoplesAKL/

Microsite (NOW LIVE!!!)
http://ethnicpeoples.advisorypanels.nz/
Xie Xie, Namaste, Thank you!

Presented by: Jade Tang-Taylor (Deputy Chair)
Any Questions/Comments?

Presented by: Jade Tang-Taylor (Deputy Chair)
Diversity and inclusion
Strategy and policy programme

Liz Civil
Community and Social Policy
June 2019
## Auckland Plan 2050 - Belonging & participation

<table>
<thead>
<tr>
<th>DIRECTION</th>
<th>FOCUS AREA</th>
</tr>
</thead>
</table>
| **Direction 1**  
Foster an inclusive Auckland where everyone belongs | **Focus area 1**  
Create safe opportunities for people to meet, connect, participate in and enjoy community and civic life |
| **Direction 2**  
Improve health and wellbeing for all Aucklanders by reducing harm and disparities in opportunities | **Focus area 2**  
Provide accessible services and social and cultural infrastructure¹ that are responsive in meeting people’s evolving needs |
| **Focus area 3**  
Support and work with communities to develop the resilience to thrive in a changing world | **Focus area 4**  
Value and provide for te Tiriti o Waitangi / the Treaty of Waitangi as the bicultural foundation for an inter-cultural Auckland |
| **Focus area 5**  
Recognise, value and celebrate Aucklanders’ differences as a strength | **Focus area 6**  
Focus investment to address disparities and serve communities of greatest need |
| **Focus area 7**  
Recognise the value of arts, culture, sport and recreation to quality of life |
Our existing strategies, policies and plans

Supporting diversity and inclusion
Key policy work underway.....

- Thriving Communities Plan refresh:
  - our plan to foster thriving, resilient, and inclusive communities
  - updating to align with Auckland Plan 2050 outcomes
  - aiming to increase awareness and leadership of the plan
  - further embed community-centric ways of working and deliver more place-based initiatives
  - focus on those communities most in need
  - intercultural focus - fostering connections and relationships between communities

- Age-Friendly Auckland Project:
  - a plan to make Auckland age-friendly and improve wellbeing of older Aucklanders
  - seeking membership of WHO Age-Friendly Cities and Communities network
  - working with older Aucklanders, agencies and community groups to develop and deliver plan

- Investing in Aucklanders project:
  - to identify ways to make Auckland more friendly and inclusive
  - gathered insights from Aucklanders about the enablers and barriers to inclusion
  - developing and piloting a range of interventions with target populations
Presentation on behalf of the Community Empowerment Unit

Dr Mary Dawson
Manager, Strategic Brokers
Community Empowerment Unit
Arts Community and Culture

CEU presentation to CD&S Committee 20 June 2019
Community safety, diversity and inclusion

Social inclusion and equity, participation and belonging, capacity building and community-led placemaking are all essential elements of the Empowered Communities Approach.

Supported by Auckland Art Gallery and Community Empowerment Unit
Key roles of the Community Empowerment Unit (CEU)

i. Local board programmes
ii. Regional activity eg. Safety Collective Ōtāmara Kaikoura
iii. Specific CEU portfolio – diversity and inclusion – new migrants, ethnic former refugees, ethnic communities
Local board work programmes FY18/19

9 Local Board projects specifically focused on community safety, 5 of them with a strong ‘diversity’ lens: eg.

- Funding community groups and business associations to manage safety issues and deliver community safety activities in town centres
- Funding diverse community organisations to increase their sense of connection, safety, belonging and wellbeing.

Placemaking and neighbourhood activities eg. Neighbours Day, activation of parks with community safety as one outcome

Direct support provided to ethnically diverse and newer communities for:
- forums and celebrations
- capacity and capability building
- strengthening connections and resilience
- community safety training
CEU’s regional community safety and inclusion activity

- Supporting and hosting the Safety Collective Tāmaki Makaurau - addressing regional injury prevention and community safety priorities
- Assisting Auckland Emergency Management (AEM) post-Christchurch with the local Welfare response
- Supporting safety and security initiatives post-Christchurch eg. Safety Security and Wellbeing Forum - providing information for places of worship
CEU Diversity and Inclusion Portfolio (new migrants, former refugees, ethnic communities)

- CEU representative and liaison eg. National Resettlement Forum
- Funding World Refugee Day event
- Promoting Council participation in key inclusion-related community events
- Collation of NZ and international anti-racism resources
- Initiating funding applications to the CEU Innovation Fund for:
  - interagency and community collaboration for social cohesion (Owairaka)
  - Intercultural Civic Dinners

Led by Belong Aotearoa  Organised by Shakti
CEU Diversity/Inclusion Portfolio Activity

- Contributing to MBIE’s national migrant consultation findings
- Supporting Council with:
  - Regional Partnership Agreement with MBIE (Welcoming Communities toolkit/framework)
  - diverse community outreach with Auckland Emergency Management
- Providing advice and connections for CEU / other Council staff
- Surveying settlement service providers - experiences with Council facilities
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A Feast for Auckland – Auckland Libraries’ language collections and programmes

Darryl Soljan – Head of Community Libraries (North and West)

Miaomiao Dong - Librarian Community Language, Te Manawa
Menu one – Physical Language Collection

55 Community Libraries
43 Languages

All for free
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<td>Niuean</td>
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Menu two - Digital Language Content

- 60 languages
- 2,411 e-newspapers
- 3,680 e-magazines
- 10,000+ e-books and e-audiobooks

All for free
eBooks
Read a huge range of fiction and nonfiction eBooks for adults, young adults, and children.

eAudiobooks
Listen to books on the go with our wide range of audiobooks.
<table>
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<td>Russian</td>
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</tbody>
</table>

**Note:** The table contains titles, authors, languages, and availability status for various books and reads.
eNewspapers
Browse over 2200 newspapers to read current headlines from 100 countries, in your choice of 56 languages.

eMagazines
Download the latest copy of your favourite magazine. We have over 600 titles and you can access them immediately, with no queues.
바이크 드르노삼성 노조
일주일만에 파업 철회

사과와 엄벌도 제외

지난 5월부터 전국 범위로 발생한 바이크 노조의 파업으로 보도에 따르면, 파업은 전국 30개지역에서 노조 결과로 인해 소란이 빚어질 염려가 있으며, 이에 대응하기 위해 노조 내부의 대책이 마련되고 있다.

12월 노조는 일주일 만에 파업을 철회한 점을 지적하며, 파업 철회는 노조 내부의 협상에 의한 것으로 보고 있다.

시장 노조의 회장인 총서장이 파업을 철회한 이유로는 노조 내부의 전통적인 협상 방식이 파업을妓하려는 방안을 마련해 왔음을 지적하고 있다.

이렇게 파업이 과도한 파업으로 이어질 유력한 이해관계자들 사이에서 적극적 대응을 보여주고 있다.

-- 마일리 비즈니스 뉴스

한국 노조

北, 김여정 통해
조문의 ;조와 전당

경찰은 북한 노조의
원치를 정확히 정
가 노조와 신호통
체제(서울)의 한
문서를 통해 이의에

라하는 이에 대한

을 변화시키는 조문의

의문에 대하여 진단하다.

당시, 노조는 북한 노조의

과는 관련이 없는 것으로

을 보고하였다.
Attachment A

Item 12
The E—Collection...

* Is FREE for Auckland Library members (membership is free)
* Attracts NO late fees
* Can be downloaded and read off-line
* Is full colour, full page and browsable – just like the real thing!
* Is totally ‘current’
Te Manawa
The Chinese Social Club at Massey Library
Te Manawa Chinese Social Club
Singing Class
Dance Group
Recitation Group
Presentation from The Asian Network Inc.
Presentation from Dementia Auckland
Presentation from Local Pharmacist
Presentation: Travelling Around The World
Local Constable
Compost Workshop by Waste Solutions
Attachment B

Chinese social club shared morning tea with Te Manawa staff.
“Happy Kids” at Te Manawa