

APPENDIX B – Determination of fees

Disability, Ethnic Peoples, Pacific Peoples, Rainbow, Senior, Youth Advisory Panels

Skills, Knowledge & Experience	The panels include widely respected community leaders in their various communities of interest.	8
Function, Level & Scope	The panels provide advice on a range of policy matters that are relevant to the communities they represent.	2 – 4
Complexity of Issues	Analytical thinking and evaluative judgement are required to consider alternatives and make recommendations.	3
Public Interest and Profile	There is widespread public interest in their work and reputational risk is moderate to high.	3 – 4
TOTAL		16 - 19

Equivalent daily rates

Remuneration level	Chair	Member
3	\$280 - \$575	\$205 - \$395

Fees for these panels will be based on the maximum daily rates for this level (\$530 for chair and \$364 for member). The daily rate constitutes 8 hours. A meeting fee is calculated by applying the equivalent hourly rate to the average length of a meeting, including preparation time.

Fees

	Meeting fee	Hourly rate
Member (based on 5.5 hours per meeting including preparation)	\$270	\$49
Chair (based on 8 hours per meeting including preparation)	\$575	\$72

Where meetings are regular and can be forecast, it may be possible to convert the meeting fee into an annual fee. Whether panel members are paid a meeting fee or annual fee will be assessed by the General Manager Democracy Services, taking into account the frequency of meetings and likely regularity of attendances.

The hourly rate may be used for additional work that is approved in accordance with the terms of reference for advisory panels.

Other bodies

Other bodies may be established from time to time for various purposes during a term of the council. The General Manager Democracy Services will determine what fees will be paid in accordance with this Framework.