
Kōmiti Mō Te Kopou Me Te Arotake Whakatutukitanga / Appointments and Performance Review Committee

OPEN MINUTES

Minutes of a meeting of the Appointments and Performance Review Committee held remotely on Tuesday, 5 April 2022 at 2.00pm. A recording of the meeting will be available on the Auckland Council website: <https://www.aucklandcouncil.govt.nz/about-auckland-council/how-auckland-council-works/meetings-council-bodies/Pages/webcasts-council-meetings.aspx>

PRESENT

Chairperson	Hon Phil Goff, CNZM, JP	
Deputy Chairperson	Cr Christine Fletcher, QSO	Until 3.20pm, Item 12
Members	Cr Pippa Coom Cr Angela Dalton Cr Chris Darby Cr Alf Filipaina, MNZM Cr Richard Hills	
Ex-officio	IMSB Chair David Taipari Deputy Mayor Cr Bill Cashmore	

ABSENT

Members	Cr Josephine Bartley
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Note: a roll-call was conducted that ascertained the following members were in attendance at the commencement of the meeting:

Member		Member	
Mayor P Goff	✓	Cr A Dalton	✓
Cr C Fletcher	✓	Cr C Darby	✓
Cr J Bartley (apology)		Cr A Filipaina	✓
Deputy Mayor BC Cashmore	✓	Cr R Hills	✓
Cr P Coom	✓	IMSB Chair D Taipari	✓

1 Apologies

Resolution number APR/2022/8

MOVED by Mayor P Goff, seconded by Cr C Fletcher:

That the Appointments and Performance Review Committee:

a) **accept the apologies from the following members:**

Absence

Cr J Bartley

Early Departure

Cr C Fletcher

Cr R Hills – on council business

CARRIED

Note: Subsequently, Cr R Hills did not depart early.

2 Declaration of Interest

There were no declarations of interest.

3 Confirmation of Minutes

Resolution number APR/2022/9

MOVED by Mayor P Goff, seconded by Cr C Fletcher:

That the Appointments and Performance Review Committee:

a) **confirm the ordinary minutes of its meeting, held on Tuesday, 1 March 2022, including the confidential section, as a true and correct record.**

CARRIED

4 Petitions

There were no petitions.

5 Public Input

There was no public input.

6 Local Board Input

There was no local board input.

7 Extraordinary Business

There was no extraordinary business.

Note: The chairperson accorded precedence to Item 9 – Strategic Workforce Planning update, at this time.

9 Strategic Workforce Planning update

Resolution number APR/2022/10

MOVED by Mayor P Goff, seconded by Cr C Fletcher:

That the Appointments and Performance Review Committee:

- a) **note this update on progress of the Strategic Workforce Planning Project**
- b) **endorse the proposed strategic workforce planning approach for further implementation across the organisation.**

CARRIED

8 Update on FY2022-2024 chief executive's performance objectives for the financial year to 31 December 2021

Resolution number APR/2022/11

MOVED by Mayor P Goff, seconded by Cr C Fletcher:

That the Appointments and Performance Review Committee:

- a) **receive the report on the FY2022-2024 chief executive's performance objectives for the six months to 31 December 2021 and refer the report to the Governing Body for information**
- b) **note that the majority of the FY2022-2024 chief executive's performance objectives remain on track to be met by June 2022**
- c) **agree that the full-time equivalent target range is adjusted from 6385 – 6485 to 6123 – 6223 from quarter four of the current financial year, reflecting the divestment of Amenities and Infrastructure Maintenance Services.**

CARRIED

Note: Item 9 - Strategic Workforce Planning update was considered prior to Item 8 - Update on FY2022-2024 chief executive's performance objectives for the financial year to 31 December 2021

10 Brief for appointment to the board of Auckland Regional Amenities Funding Board

Note: changes to the original recommendation, amending clauses c) and d) were made with the agreement of the meeting.

Resolution number APR/2022/12

MOVED by Mayor P Goff, seconded by Cr C Fletcher:

That the Appointments and Performance Review Committee:

- a) **agree that a letter of thanks be sent to Precious Clark for her service on the Auckland Regional Amenities Funding Board**
- b) **approve the following skills to be sought for a new member of the Auckland Regional Amenities Funding Board:**
 - i) **ability to represent the interests of Māori in Tāmaki Makaurau**
 - ii) **governance experience**
 - iii) **relevant industry experience (i.e. arts, education, rescue, community facilities)**
 - iv) **commercial and financial expertise**
 - v) **public sector expertise**
- c) **nominate Councillor Alf Filipaina to represent the committee on the selection panel**
- d) **note that the Independent Māori Statutory Board has appointed Member Karen Wilson to be their representative on the selection panel.**

CARRIED

11 Approval of brief for the appointment of a director of Auckland Unlimited

Note: changes to the original recommendation, amending clause b) and adding new clauses c) and d), were made with the agreement of the meeting.

Resolution number APR/2022/13

MOVED by Mayor P Goff, seconded by Cr C Fletcher:

That the Appointments and Performance Review Committee:

- a) **approve the brief provided as Attachment A of the report for the search for one director to the board of Auckland Unlimited Limited**
- b) **appoint Councillor Angela Dalton to the selection panel for assessing candidates to meet the requirements of this brief**
- c) **agree that a letter of thanks be sent to Fabian Partigiani for his service to the Auckland Unlimited Board**
- d) **note that the Independent Māori Statutory Board has appointed Chair David Taipari to be their representative on the selection panel.**

CARRIED

12 Update on appointments to the boards of City Rail Link Limited and Tāmaki Redevelopment Company

Cr C Fletcher retired from the meeting at 3.20pm.

Resolution number APR/2022/14

MOVED by Mayor P Goff, seconded by Cr A Dalton:

That the Appointments and Performance Review Committee:

- a) note the information about the recruitment processes contained in this report
- b) note that the report in the confidential section of the agenda seeks decisions regarding:
 - i) shortlisted candidates for interview for the City Rail Link Limited board
 - ii) reappointments to the Tamaki Redevelopment Company board
- c) note that these reports are confidential due to the personal information that they contain.

CARRIED

13 Appointments and Performance Review Committee Forward Work Programme - 05 April 2022

Resolution number APR/2022/15

MOVED by Mayor P Goff, seconded by Cr R Hills:

That the Appointments and Performance Review Committee:

- a) note the progress on the forward work programme appended as Attachment A of the agenda report.

CARRIED

14 Consideration of Extraordinary Items

There was no consideration of extraordinary items.

15 Procedural motion to exclude the public

Resolution number APR/2022/16

MOVED by Mayor P Goff, seconded by Deputy Mayor BC Cashmore:

That the Appointments and Performance Review Committee:

- a) exclude the public from the following part(s) of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

C1 CONFIDENTIAL - Tamaki Redevelopment Company appointments 2022

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.	s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person. In particular, the report contains personal information regarding directors of Tāmaki Redevelopment Company	s48(1)(a) The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.

C2 CONFIDENTIAL: Approval to interview shortlisted candidates for City Rail Link Limited

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.	s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person. In particular, the report contains personal information regarding candidates for City Rail Link Limited board positions	s48(1)(a) The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.

The text of these resolutions is made available to the public who are present at the meeting and form part of the minutes of the meeting.

CARRIED

3.23pm The public was excluded.

Resolutions in relation to the confidential items are recorded in the confidential section of these minutes and are not publicly available.

3.43pm The public was re-admitted.

RESTATEMENTS

It was resolved while the public was excluded:

C1 CONFIDENTIAL - Tamaki Redevelopment Company appointments 2022

Resolution number APR/2022/17

MOVED by Mayor P Goff, seconded by Cr P Coom:

- e) agree that the report will always remain confidential due to the private information relating to individuals contained in the report
- f) note that at the conclusion of the appointment process, the decisions on candidates appointed will be made publicly available.

C2 CONFIDENTIAL: Approval to interview shortlisted candidates for City Rail Link Limited

Resolution number APR/2022/18

MOVED by Mayor P Goff, seconded by Deputy Mayor BC Cashmore:

- f) agree that the report will always remain confidential due to the private information relating to individuals contained in the report
- g) note that at the conclusion of the appointment process, the decisions on candidates appointed will be made publicly available.

3.43 pm

The Chairperson thanked Members for their attendance and attention to business and declared the meeting closed.

CONFIRMED AS A TRUE AND CORRECT RECORD
AT A MEETING OF THE APPOINTMENTS AND
PERFORMANCE REVIEW COMMITTEE HELD ON

DATE:.....

CHAIRPERSON:.....