

I hereby give notice that an ordinary meeting of the Performance and Appointments Committee will be held on:

Date: Tuesday, 21 March 2023
Time: 2.00pm
Meeting Room: Reception Lounge
Venue: Auckland Town Hall
301-305 Queen Street
Auckland

Komiti mō ngā Kopounga me Te Kounga o ngā Mahi / Performance and Appointments Committee

OPEN AGENDA

MEMBERSHIP

Chairperson	Cr Daniel Newman, JP	
Deputy Chairperson	Cr Chris Darby	
Members	Mayor Wayne Brown	Cr Greg Sayers
	Cr Christine Fletcher, QSO	IMSB Chair David Taipari
	Cr Lotu Fuli	Cr John Watson
	Cr Richard Hills	
Ex-officio	Deputy Mayor Desley Simpson	

(Quorum 4 members)

Jade Grayson
Kaitohutohu Mana Whakahaere / Governance Advisor

13 March 2023

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- 1 **Ngā Tamōtanga | Apologies**
- 2 **Te Whakapuaki i te Whai Pānga | Declaration of Interest**
- 3 **Te Whakaū i ngā Āmiki | Confirmation of Minutes**

Click the meeting date below to access the minutes.

That the Performance and Appointments Committee:

 - a) confirm the ordinary minutes of its meeting, held on [Tuesday, 14 February 2023](#), including the confidential section, as a true and correct record.
- 4 **Ngā Petihana | Petitions**
- 5 **Ngā Kōrero a te Marea | Public Input**
- 6 **Ngā Kōrero a te Poari ā-Rohe Pātata | Local Board Input**
- 7 **Ngā Pakihi Autaia | Extraordinary Business**

Process for appointing the Tātaki Auckland Unlimited chair

File No.: CP2023/01990

Te take mō te pūrongo Purpose of the report

1. To receive information about the process to appoint a chair to the Tātaki Auckland Unlimited board that will be considered in the confidential part of this meeting.

Whakarāpopototanga matua Executive summary

2. A confidential report on the agenda seeks approval to appoint a chair to the Tātaki Auckland Unlimited board.
3. The recruitment for this role was initiated by the Performance and Appointments Committee in December 2022 [[PACCC/2022/3](#)].

Ngā tūtohunga Recommendation/s

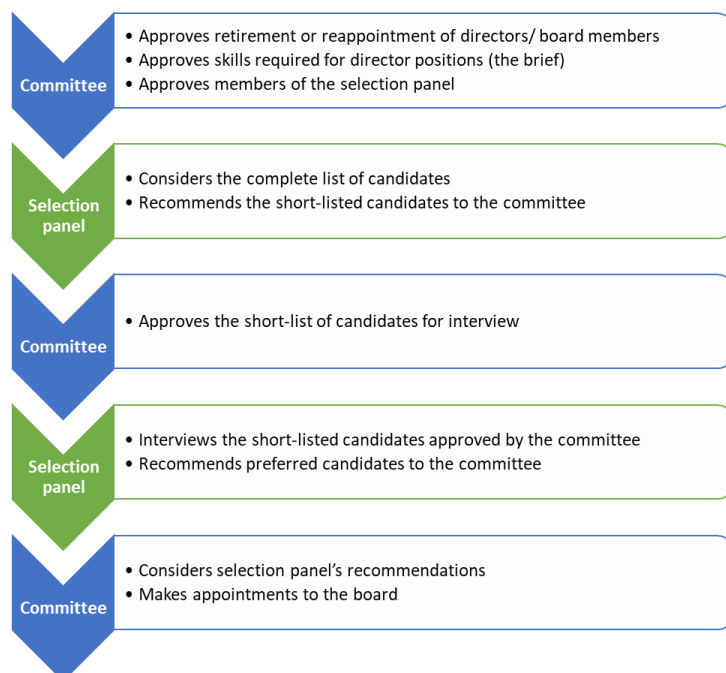
That the Performance and Appointments Committee:

- a) tuhi ā-taipitopito / note the information about recruitment processes contained in this report
- b) tuhi ā-taipitopito / note that a report on the confidential section of the agenda seeks decisions regarding the appointment of a chair to the board of Tātaki Auckland Unlimited
- c) tuhi ā-taipitopito / note that this report is confidential due to the personal information regarding candidates that they contain.

Horopaki Context

4. Council makes appointments to council organisations in accordance with the Appointment and Remuneration Policy for Board Members of Council Organisations (the Policy).
5. The general process for making appointments is described in Figure 1 below:

Figure 1:



6. The Performance and Appointments committee delegated the approval of the criteria and short-list of candidates for the Tātaki Auckland Unlimited chair to a panel consisting of:
 - The Mayor
 - Independent Māori Statutory Board Chair David Taipari
 - Cr Daniel Newman
 - Cr Chris Darby.[PACCC/2022/3]
7. The selection panel was comprised as follows:
 - Cr Greg Sayers [PACCC/2022/3] (selection panel chair)
 - Independent Māori Statutory Board Chair David Taipari
 - Cr Daniel Newman [PACC/2023/3]
 - Chief of staff, Max Hardy
 - Chief executive, Jim Stabback.

Tātaritanga me ngā tohutohu Analysis and advice

8. A short-list was approved on 21 February 2023 and a confidential memorandum was circulated to committee members.
9. The selection panel conducted interviews on 28 February and 2 March and have made a recommendation to the committee on the appointment of one candidate.

Tauākī whakaaweawe āhuarangi Climate impact statement

10. Each council-controlled organisation (CCO) is accountable for ensuring their planning and decisions reflect the action areas outlined in Te-Tāruke-ā-Tāwhiri: Auckland's Climate Plan. Candidates seeking appointment need to demonstrate a commitment to integrate the action areas outlined in Te-Tāruke-ā-Tāwhiri into the CCO's activities. This applies to appointments to TAU.

Ngā whakaaweawe me ngā tirohanga a te rōpū Kaunihera Council group impacts and views

11. The appointment of the best possible directors to boards will have a positive impact on the council group.

Ngā whakaaweawe ā-rohe me ngā tirohanga a te poari ā-rohe Local impacts and local board views

12. Board appointments to CCOs are the role of the Governing Body. Local boards may participate in the nomination process for board vacancies and the criteria sought for the Tātaki Auckland Unlimited chair was circulated to local board members.

Tauākī whakaaweawe Māori Māori impact statement

13. Kia ora Tāmaki Makaurau sets as a mahi objective that: "Mana whenua and Māori are active partners and participants at all levels of the council group's decision making". This objective is considered as part of the decision making for each of the confidential items on the agenda.

Ngā ritenga ā-pūtea Financial implications

14. There are no new financial implications arising from the confidential report.

Ngā raru tūpono me ngā whakamaurutanga Risks and mitigations

15. There are risks common to all board appointments. These include:
- the reputational risk of appointing candidates without appropriate skills or governance experience. To mitigate this potential risk, a thorough due diligence process is in place.
 - the governance risk of creating an unbalanced board where too many new members causes a loss of institutional knowledge which impacts decision-making. Conversely, retaining board members for too long can mean the board lack innovation and fresh thinking.

Ngā koringa ā-muri Next steps

16. Next steps are noted in the confidential agenda report.

Ngā tāpirihanga Attachments

There are no attachments for this report.

Ngā kaihaina Signatories

Author	James Stephens - Senior Advisor
Authorisers	Alastair Cameron - Manager - CCO Governance & External Partnerships Phil Wilson - Director, Governance & CCO Partnerships