

I hereby give notice that an extraordinary meeting of the Governing Body will be held on:

Date: Tuesday, 4 April 2023
Time: 4.15pm
Meeting Room: Reception Lounge
Venue: Auckland Town Hall
301-305 Queen Street
Auckland

Tira Hautū / Governing Body

OPEN AGENDA

MEMBERSHIP

| | | |
|---------------------|----------------------------|------------------------|
| Mayor | Wayne Brown | |
| Deputy Mayor | Cr Desley Simpson, JP | |
| Councillors | Cr Andrew Baker | Cr Mike Lee |
| | Cr Josephine Bartley | Cr Kerrin Leoni |
| | Cr Angela Dalton | Cr Daniel Newman, JP |
| | Cr Chris Darby | Cr Greg Sayers |
| | Cr Julie Fairey | Cr Sharon Stewart, QSM |
| | Cr Alf Filipaina, MNZM | Cr Ken Turner |
| | Cr Christine Fletcher, QSO | Cr Wayne Walker |
| | Cr Lotu Fuli | Cr John Watson |
| | Cr Shane Henderson | Cr Maurice Williamson |
| | Cr Richard Hills | |

(Quorum 11 members)

Sandra O'Toole
Kaiarataki Kapa Tohutohu Mana Whakahaere /
Team Leader Governance Advisors

4 April 2023

Contact Telephone: (09) 890 8152
Email: sandra.otoole@aucklandcouncil.govt.nz
Website: www.aucklandcouncil.govt.nz

| ITEM | TABLE OF CONTENTS | PAGE |
|------------------------|--|-------------|
| 1 | Ngā Tamōtanga Apologies | 5 |
| 2 | Te Whakapuaki i te Whai Pānga Declaration of Interest | 5 |
| 3 | Ngā Kōrero a te Marea Public Input | 5 |
| 4 | Ngā Kōrero a te Poari ā-Rohe Pātata Local Board Input | 5 |
| 5 | Ngā Pakihi Autaia Extraordinary Business | 5 |
| 6 | Appointment of Group Recovery Manager for the January Floods and Cyclone Gabrielle | 7 |
| 7 | Te Whakaaro ki ngā Take Pūtea e Autaia ana Consideration of Extraordinary Items | |
| PUBLIC EXCLUDED | | |
| 8 | Te Mōtini ā-Tukanga hei Kaupare i te Marea Procedural Motion to Exclude the Public | 13 |
| C1 | CONFIDENTIAL: Appointment of Group Recovery Manager for the January Floods and Cyclone Gabrielle | 13 |

1 Ngā Tamōtanga | Apologies

An apology from Cr D Newman has been received.

2 Te Whakapuaki i te Whai Pānga | Declaration of Interest

3 Ngā Kōrero a te Marea | Public Input

4 Ngā Kōrero a te Poari ā-Rohe Pātata | Local Board Input

5 Ngā Pakihi Autaia | Extraordinary Business

Appointment of Group Recovery Manager for the January Floods and Cyclone Gabrielle

File No.: CP2023/03649

Item 6

Te take mō te pūrongo

Purpose of the report

1. To update the Governing Body on the process for appointment of the Group Recovery Manager for the January Floods and Cyclone Gabrielle.

Whakarāpopototanga matua

Executive summary

2. At its meeting on 23 February 2023 the Civil Defence and Emergency Management (CDEM) Committee approved:
 - the establishment of a selection panel (the Panel) and a streamlined selection process to expedite the selection of an appropriately qualified and experienced person for Recovery Manager for the January Floods and Cyclone Gabrielle
 - selection criteria (skills, competencies and experience) for the Group Recovery Manager role which reflect the importance of this role to Auckland's recovery effort.
3. This report sets out the process that has been followed to identify the Group Recovery Manager. It is necessary to protect the privacy of the candidates for this appointment. As such, the proposed appointment for the Group Recovery Manager for the January Floods and Cyclone Gabrielle is considered in a confidential report included in this agenda.

Ngā tūtohunga

Recommendation/s

That the Governing Body:

- a) tuhi ā-taipitopito / note that a confidential report is included in the agenda which proposes the appointment of the Group Recovery Manager for the January Floods and Cyclone Gabrielle
- b) tuhi ā-taipitopito / note that final decision will be made publicly available at the conclusion of the appointment process.

Horopaki

Context

4. At its meeting on 23 February 2023, the Civil Defence and Emergency Management (CDEM) Committee met to approve the selection criteria and process for the appointment of the Group Recovery Manager from the January floods and Cyclone Gabrielle and receive an update on the interim arrangements to be put in place until the Group Recovery Manager for the recovery from the January floods and Cyclone Gabrielle is appointed.

Item 6

5. The Committee resolved ([CDEM/2023/5](#)):
- a) *whakaae / approve the establishment of a selection panel to expedite the selection of an appropriately qualified and experienced person to be the Group Recovery Manager for the January Floods and Cyclone Gabrielle. The panel will comprise:*
 - i) *Mayor Wayne Brown (Chair)*
 - ii) *Deputy Mayor Desley Simpson*
 - iii) *Councillor Sharon Stewart*
 - iv) *Jim Stabback, Chief Executive*
 - v) *A Central Government and/or National Emergency Management Agency representative*
 - vi) *the Chair of the Independent Māori Statutory Board*
 - b) *tautapa / delegate to the selection panel to identify and recommend the Group Recovery Manager for the January Floods and Cyclone Gabrielle appointment to the Governing Body*
 - c) *whakaae / approve the selection criteria (skills, competencies and experience) sought for the Group Recovery Manager as set out in this report*
 - d) *tautapa / delegate the authority to appoint the Group Recovery Manager for the January Floods and Cyclone Gabrielle to Auckland Council's Governing Body*
 - e) *kopou / appoint Phil Wilson as the interim Recovery Manager for the January Floods and Cyclone Gabrielle, until the Group Recovery Manager for the January Floods and Cyclone Gabrielle recommended by the selection panel to the Governing Body is appointed and formally takes up the role*
 - f) *kopou / appoint Mace Ward as Deputy Recovery Manager for the January Floods and Cyclone Gabrielle.*

Tātaritanga me ngā tohutohu Analysis and advice

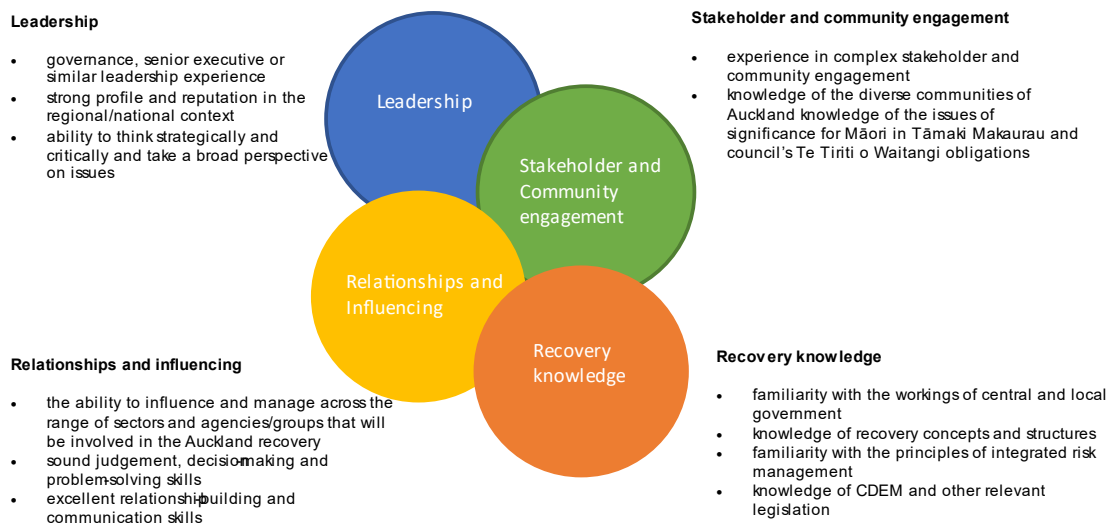
Process

6. The process that has been followed for the appointment of the Group Recovery Manager is as per that set out in the CDEM Committee report of 23 February 2023, with a few modifications:
- a) Nominations of potential Recovery Managers sought to establish potential candidates. (Note: there was a short window for nominations to be provided). Nominations were sought from:
 - governing body members
 - local board members
 - Independent Māori Statutory Board members
 - the Minister for Auckland
 - Council's executive team.

- b) Staff collated all nominations, conducted a high-level review against the selection criteria and refined to a draft long list of candidates. Phone inquiries were made with candidates regarding initial interest and availability and curriculum vitae received from those candidates who were available, along with remuneration expectations and any actual or potential conflicts of interest.
- c) At a meeting on 8 March 2023 the Selection Panel considered the draft long list of candidates and shortlisted candidates for interview.
- d) The Selection Panel interviewed shortlisted candidates on 15 March 2023 and met again on 30 March 2023 following receipt of due diligence information.
- e) The Selection Panel now recommends the appointment of the Group Recovery Manager to the Governing Body (this meeting).

Selection criteria

7. The selection criteria approved by the CDEM Committee for the Group Recovery Manager can be grouped into four broad categories of skills and experience, represented in Figure 1.
8. Other factors identified as relevant were:
 - availability and capacity to commence the position as soon as possible
 - any identified actual or potential conflicts of interest.



9. It may be that other independent subject matter experts will be required to support the Group Recovery Manager by providing information and expertise as specific issues or matters arise.

Tauākī whakaaweawe āhuarangi Climate impact statement

10. The decision to make an appointment of the Group Recovery Manager for the January Floods and Cyclone Gabrielle does not in itself have an impact on greenhouse gas emissions. The effects of climate change over the lifetime of the proposed decision are considered minimal.
11. However the recovery from the January Floods and Cyclone Gabrielle may identify opportunities and choices in the context of climate change.

Ngā whakaaweawe me ngā tirohanga a te rōpū Kaunihera Council group impacts and views

12. The CCO chairs and chief executives have not been engaged in the process to appoint the Group Recovery Manager. However it is expected the Group Recovery Manager will work closely with CCOs as a key partner in the delivery of the recovery programme.

Ngā whakaaweawe ā-rohe me ngā tirohanga a te poari ā-rohe Local impacts and local board views

13. All local board members were asked to submit nominations of suitably qualified and experienced persons for consideration in the long-listing process for the Group Recovery Manager.
14. A key requirement of the Group Recovery Manager role will be to work and engage effectively with local boards and their communities in the delivery of the recovery programme.

Tauākī whakaaweawe Māori Māori impact statement

15. All members of the Independent Māori Statutory Board were asked to submit nominations of suitably qualified and experienced persons for consideration in the longlisting process for the Group Recovery Manager. The Chair of the Independent Māori Statutory Board is a member of the Selection Panel.
16. A key requirement of the Group Recovery Manager role will be to work and engage effectively with mana whenua and mataawaka in the delivery of the recovery programme.

Ngā ritenga ā-pūtea Financial implications

17. The financial implications for Auckland's recovery will be significant and captured through the required financial reporting. The selection process has been managed from existing budgets. The cost details for the Group Recovery Manager role are yet to finalised, however this should not interfere with the appointment of the Group Recovery Manager. The Governing Body, at its meeting on 23 March 2023, approved an upper limit of up to \$3 million of unbudgeted costs in the current 2022/2023 financial year to support recovery, which includes the costs of the Group Recovery Manager.

Ngā raru tūpono me ngā whakamaurutanga Risks and mitigations

18. Public interest in the recovery will be high. Therefore, appointing an appropriately qualified and experienced person to the position will ensure that there is confidence in the delivery of the recovery programme. In order to secure high quality candidates for this role, whilst also retaining the future ability to attract suitably qualified experts to positions such as this, it is essential the privacy of individuals' information is maintained.
19. If the Governing Body does not make an appointment at this meeting, it will delay the formal establishment of this critical role (noting however Interim Recovery Manager arrangements are in place). To mitigate against this risk a robust recruitment process has been undertaken.

Ngā koringa ā-muri Next steps

20. If approved, the next steps will include advising the successful candidate and preparing a letter of offer. Communications for public release at the appropriate juncture will also be prepared.

Ngā tāpirihanga Attachments

There are no attachments for this report.

Ngā kaihaina Signatories

| | |
|-------------|--|
| Authors | Sarah Johnstone-Smith - Principal Advisor Anna Bray – Executive Officer – Governance and CCO Partnerships |
| Authorisers | Phil Wilson - Director, Governance & CCO Partnerships Jim Stabback - Tumu Whakarae / Chief Executive |

Exclusion of the Public: Local Government Official Information and Meetings Act 1987

That the **Governing Body**

a) exclude the public from the following part(s) of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

C1 **CONFIDENTIAL: Appointment of Group Recovery Manager for the January Floods and Cyclone Gabrielle**

| Reason for passing this resolution in relation to each matter | Particular interest(s) protected (where applicable) | Ground(s) under section 48(1) for the passing of this resolution |
|--|---|---|
| The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7. | s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person. In particular, the report contains private information about the persons shortlisted for the Group Recovery Manager position. | s48(1)(a) The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7. |