

**Date:** 16 May 2023  
**Time:** 10.00am  
**Meeting Room:** Room 1, Level 26  
**Venue:** 135 Albert Street  
Auckland

---

## **Komiti mō ngā Kopounga me Te Kounga o ngā Mahi / Performance and Appointments Committee**

### **OPEN ATTACHMENTS**

---

<b>ITEM</b>	<b>TABLE OF CONTENTS</b>	<b>PAGE</b>
<b>8</b>	<b>Review of Council-controlled organisation director remuneration for 2022-2025</b>	
A.	Tātaki Auckland Unlimited director fees assessment 2023	3



## TAU Board banding assessment April 2023

### Dimension:

	Rating	Description
Budget	4	\$100m-\$300m range
Assets owned	4	\$1-3b
FTE numbers	5	501+

### Scope and complexity

	Rating	Description
Complexity	4	Some issues will be very complex with few previous decisions for guidance <i>(Note: this is the same rating as ATEED/RFA)</i>
Function, level and scope of Authority	5	Innovative - the development of new concepts is required to find innovative and path-finding solutions. There will be little or no external guidance (New Zealand or internationally) to aid resolution of these issues <i>(Note: ATEED was rated 5, RFA was rated 3)</i>
Function 1 - Advisory	3	Advisory at an important level with generalised impact across major sectors <i>(Note: ATEED was rated 3, RFA was rated 2 on level of funding disbursement)</i>
Function 2 – Provision of services	3	The major provider of services where there is limited competition <i>(Note: ATEED and RFA rated 2)</i>

### Accountability

	Rating	Description
Impact of decisions	2	Decisions have a longer-term impact on groups of people or sectors of society
Public profile	5	High profile, broad public interest and scrutiny likely. Potential impact on New Zealand's international reputation.  <i>(Note: this is the same rating as ATEED, RFA rated 3)</i>
Risk to personal reputation	4	Strong public and stakeholder interest and importance would be associated with these issues. Media interest would also be expected, but potential risk to personal or the body's reputation is unlikely  <i>(Note: this is the same rating as ATEED/RFA)</i>

### Skills

	Rating	Description
Expertise required	8	Substantial range of knowledge and experience in a field or professional discipline, sometimes associated with senior level functional or technical leadership, executive management, or governance roles.  <i>(Note: this is the same rating as ATEED/RFA)</i>

**Total Rating: 47**

### Band

Band	Score range
Band 1	46+
Band 2	37-45
Band 3	27-36
Band 4	13-26
Band 5	12 or less