

**Date:** Tuesday, 25 June 2024  
**Time:** 10.00am  
**Meeting Room:** Room 1, Level 26  
**Venue:** 135 Albert Street  
Auckland

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## **Komiti mō ngā Kopounga me Te Kounga o ngā Mahi / Performance and Appointments Committee**

### **OPEN ATTACHMENTS**

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## Auckland Future Fund Board banding assessment May 2024

### Dimension:

	Rating	Description
Budget	3	\$50m-\$100m
Assets owned	4	\$1-3b
FTE numbers	1	0-50

### Scope and complexity

	Rating	Description
Complexity	2	Some issues will be complex requiring analysis and careful judgement but other issues will be straightforward and may be resolved quickly through consistent application of established decisions
Function, level and scope of Authority	2	Judgement - solutions will be found from application of professional or personal judgement and generally guided by previous decisions. Circumstances may be different from those previously experienced but there will be a sufficient frame of reference to make a considered decision
Function 1 - Investment and management of funds	4	Over \$1b
Function 2 – Holder of ownership interest	1	The holder of the Council's ownership interest

### Accountability

	Rating	Description
Impact of decisions	2	Decisions have a longer-term impact on groups of people or sectors of society

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Public profile	2	Limited profile - usually non-controversial determinations but of interest to small pressure groups
Risk to personal reputation	2	Public interest is likely to be limited, but the issues would be of interest to other members of the particular profession or sector

**Skills**

	Rating	Description
Expertise required	6	A number of years experience in a technical, professional field or in a leadership role is a prerequisite

**Total Rating: 29 – Band 3**

**Band**

Band	Score range
Band 1	46+
Band 2	37-45
Band 3	27-36
Band 4	13-26
Band 5	12 or less

Attachment A

**Performance and Appointments Committee / Komiti mō ngā Kopounga me Te Kounga o ngā Mahi  
Forward Work Programme 2024**

This committee has the oversight to make appointments to Council-Controlled Organisations (CCOs), Council Organisations (COs), Port of Auckland Limited and exempt CCOs and COs and other entities, with the exception of Auckland International Airport Limited (for the avoidance of doubt, the authority to make appointments also includes the power to remove appointees).

The full terms of reference can be found here: [Auckland Council Governing Body Terms of Reference](#)

Area of work and Lead Department	Pūnga / Reason for work	Committee role (whakatau / decision and/or tika / direction)	Expected timeframes Highlight the month(s) this is expected to come to committee in 2024											
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>CCO and Port of Auckland Director Appointments and Reappointments</b> CCO Governance and External Partnerships	In accordance with Auckland Council's Appointment and Remuneration Policy for Board Members of Council Organisations (the policy – which is a requirement as per, Section 57(1) of the Local Government Act 2002 (LGA)). The committee are to make appointments and approve policies related to Council-Controlled Organisations.	To approve: - Appointment - Reappointment - briefs for vacancies - Panel members - Shortlisted candidates for interview  <b>Progress to date:</b> Watercare reappointments <a href="#">link to decision</a> . Eke Panuku reappointments <a href="#">link to decision</a> . Auckland Transport shortlist <a href="#">link to decision</a> Watercare reappointments and criteria <a href="#">link to decision</a> Watercare shortlist <a href="#">link to decision</a> Auckland Transport appointments <a href="#">link to decision</a> Watercare appointments <a href="#">link to decision</a> Eke Panuku shortlisting <a href="#">link to decision</a>	As and when required											
<b>CCOs Non-substantive</b> CCO Governance and External Partnerships	<ul style="list-style-type: none"> <li>Te Tuhi Contemporary Arts Foundation</li> <li>Taumata Toi a Iwi</li> <li>Manukau Beautification Trust</li> </ul> In accordance with Auckland Council's Appointment and Remuneration Policy for Board Members of Council Organisations (the policy – which is a requirement as per, Section 57(1) of the Local Government Act 2002 (LGA)). The committee are to make appointments and approve policies related to Council-Controlled Organisations.	To approve appointments  <b>Progress to date:</b>	As and when required											

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Attachment A

Area of work and Lead Department	Pūnga / Reason for work	Committee role (whakatau / decision and/or tika / direction)	Expected timeframes Highlight the month(s) this is expected to come to committee in 2024												
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
<b>Appointments and Remuneration Policy Review</b> CCO Governance and External Partnerships	In accordance with Auckland Council's Appointment and Remuneration Policy for Board Members of Council Organisations (the policy – which is a requirement as per, Section 57(1) of the Local Government Act 2002 (LGA)). The committee are to make appointments and approve policies related to Council-Controlled Organisations.	To approve policies related to appointments and remuneration policy.  <b>Progress to date</b> Scope of review agreed December 2023 [ <a href="#">PACCC/2023/90</a> ]													
<b>Auckland Regional Amenities Funding Board</b> CCO Governance and External Partnerships	The Auckland Regional Amenities Funding Act 2008 (the Act) established a model for funding ten specified regional amenities. The Act established two administrative bodies, the Funding Board and the Amenities Board. Council appoints 6 members of the ARAFA Board. The appointments are to replace or renew directors whose terms are expiring.	To approve appointments  <b>Progress to date</b> Reappointments approved February 2024 <a href="#">link to decision</a>													
<b>Auckland War Memorial Museum</b> CCO Governance and External Partnerships	Auckland Council makes 5 appointments to the AWMM Board. The appointments are to replace or renew directors whose terms are expiring.	To approve appointments  <b>Progress to date</b>													
<b>Board Interns</b> CCO Governance and External Partnerships	In 2013, Auckland Council approved a director intern programme known as the board intern programme.  1 per substantive CCO	To approve appointments  <b>Progress to date:</b>													

Area of work and Lead Department	Pūnga / Reason for work	Committee role (whakatau / decision and/or tika / direction)	Expected timeframes Highlight the month(s) this is expected to come to committee in 2024											
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<b>Chief Executive Performance Objectives</b> Group Services	Chief Executive performance review process.	Half-yearly and yearly review of Chief Executives Performance Objectives. (April / September) Quarterly reporting (June / November) Draft and final FY25-27 objectives. (April / July) Informal updates (all other months)  <b>Progress to date:</b> Informal update provided in February 2024. Informal update provided in March 2024. Half-yearly review <a href="#">link to decision</a> Workshop held on draft objectives June 2024				Q2 FY24		FY25-27 objectives approved				Annual	Q1 FY25	
<b>City Rail Link Limited (CRL)</b> CCO Governance and External Partnerships	Auckland Council is a joint shareholder with the Crown and jointly appoints directors with the Crown.	To approve appointments  <b>Progress to date:</b>												
<b>Museum of Transport and Technology (MOTAT)</b> CCO Governance and External Partnerships	Auckland Council makes 6 appointments to the MOTAT Board. The appointments are to replace or renew directors whose terms are expiring.	To approve appointments  <b>Progress to date:</b>												
<b>Tamaki Redevelopment Company</b> CCO Governance and External Partnerships	Auckland Council is a joint shareholder with the Crown. Council has one director it is responsible for appointment, and jointly appoints with the Crown the other directors. The appointments are to replace or renew directors whose terms are expiring.	To approve appointments  <b>Progress to date:</b> Reappointments approved February 2024 <a href="#">link to decision</a> 2024 appointments process confirmed <a href="#">link to decision</a>												