
Komiti mō ngā Kopounga me Te Kounga o ngā Mahi / Performance and Appointments Committee

OPEN MINUTES

Minutes of a meeting of the Performance and Appointments Committee held in the Room 1, Level 26, Te Wharau o Tāmaki - Auckland House, 135 Albert Street, Auckland on Tuesday, 25 February 2025 at 10.08am. A recording of the meeting is available here: <https://www.aucklandcouncil.govt.nz/about-auckland-council/how-auckland-council-works/meetings-council-bodies/Pages/webcasts-council-meetings.aspx>

TE HUNGA KUA TAE MAI | PRESENT

Chairperson	Cr Daniel Newman, JP	
Deputy Chairperson	Cr Mike Lee	
Members	Mayor Wayne Brown	
	Cr Christine Fletcher, QSO	
	Cr Lotu Fuli	
	Cr Richard Hills	
	Cr Greg Sayers	Via electronic link From 10.09am, Item 8
	Cr John Watson	From 10.59am, Item C1
	Houkura Chair David Taipari	Via electronic link From 10.11am, item 8

TE HUNGA KĀORE I TAE MAI | ABSENT

Members	Cr Maurice Williamson
Ex-officio	Deputy Mayor Desley Simpson, JP

1 Ngā Tamōtanga | Apologies

Resolution number PACCC/2025/1

MOVED by Chairperson D Newman, seconded by Mayor W Brown:

That the Performance and Appointments Committee:

a) **whakaae / accept the apology from**

Absence

Cr M Williamson – on council business

Lateness

Cr J Watson – on council business

CARRIED

Electronic Attendance

Resolution number PACCC/2025/2

MOVED by Chairperson D Newman, seconded by Cr C Fletcher:

That the Performance and Appointments Committee:

a) **whakaae / approve electronic attendance under Standing Order 3.3.3 for:**

- **Cr G Sayers (SO 3.3.3 b))**
- **Houkura Chair D Taipari (SO 3.3.3 a))**

CARRIED

2 Te Whakapuaki i te Whai Pānga | Declaration of Interest

There were no declarations of interest.

Cr C Fletcher subsequently declared an interest in Item 9 – Criteria for making an appointment to the board of Haumaru Housing.

3 Te Whakaū i ngā Āmiki | Confirmation of Minutes

Resolution number PACCC/2025/3

MOVED by Chairperson D Newman, seconded by Cr C Fletcher:

That the Performance and Appointments Committee:

b) **whakaū / confirm the ordinary minutes of its meeting, held on [Tuesday, 17 December 2024](#), including the confidential section, as a true and correct record.**

CARRIED

4 Ngā Petihana | Petitions

There were no petitions.

5 Ngā Kōrero a te Marea | Public Input

There was no public input.

6 Ngā Kōrero a te Poari ā-Rohe Pātata | Local Board Input

There was no local board input.

7 Ngā Pakihi Autaia | Extraordinary Business

There was no extraordinary business.

8 Review of the Appointment and Remuneration Policy for Board Members of Council Organisations

A copy of the Review of the Appointment and Remuneration Policy for Board Members of Council Organisations document, with track changes, was provided. A copy has been placed on the official minutes and is available on the Auckland Council website as a minutes attachment.

Cr G Sayers joined the meeting at 10.09am.

Houkura Chair D Taipari joined the meeting at 10.11am.

The meeting adjourned at 10.32am and reconvened at 10.39am.

Note: changes were made to the original recommendation, amending clause a), as a chairperson's recommendation.

Resolution number PACCC/2025/4

MOVED by Chairperson D Newman, seconded by Deputy Chairperson M Lee:

That the Performance and Appointments Committee:

- a) **whakaae / approve the proposed amendments to the Appointment and Remuneration Policy (the Policy) for Board Members of Council Organisations noted in Attachment A to this report and to incorporate the following amendments that:**
 - i) **with respect to clause 8.7.4, the committee will continue to hold the power to approve the recommended shortlist of candidates, but may chose to assign that approval power to the approved group consisting of the Chair, Deputy Chair and the Houkura Chair (or their nominee) at the time of the approval of the criteria if the committee deems the appropriate process requires urgency.**
 - ii) **specifically the preference for Auckland based director candidates.**
- b) **recommend / tūtohungia that the Council-controlled Organisations Direction and Oversight Committee consider amendments to the Statement of Expectations noted in Attachment A regarding reviews of board performance and the selection of the chief executives of council-controlled organisations**
- c) **tautapa / delegate authority to the chair and deputy chair of this committee to finalise and approve any other editorial amendments to the Policy.**

CARRIED

Attachments

- A 25 February 2025 - Performance and Appointments Committee - Item 8 - Review of the Appointment and Remuneration Policy for Board Members of Council Organisations, tabled document

9 Criteria for making an appointment to the board of Haumaru Housing

Cr C Fletcher declared an interest in Item 9 – Criteria for making an appointment to the board of Haumaru Housing item and took no part in discussion or voting on this matter.

Note: changes were made to the original recommendation, amending clause b), with the agreement of the meeting.

Resolution number PACCC/2025/5

MOVED by Chairperson D Newman, seconded by Mayor W Brown:

That the Performance and Appointments Committee:

- a) **whakaae / approve the following criteria for the appointment of one director to the board of Haumaru Auckland Limited:**
 - i) **experience in governing delivery of residential development at scale**
 - ii) **investor mind-set**
 - iii) **proven ability to partner with government and other relevant stakeholders**
 - iv) **social or community housing expertise**
- b) **tautapa / nominate Cr M Lee to serve on the selection panel**
- c) **tuhi ā-taipitopito/ note that the Houkura Independent Māori Statutory Board are invited to nominate a member to serve on the selection panel.**

CARRIED

10 Summary of Confidential Decisions and related information released into Open

Resolution number PACCC/2025/6

MOVED by Chairperson D Newman, seconded by Cr C Fletcher:

That the Performance and Appointments Committee:

- a) **tuhi tīpkoa / note the confidential decisions and related information that is now publicly available:**
 - i) **appointments to Watercare.**

CARRIED

11 Summary of Performance and Appointments Committee information memoranda, workshops and briefings (including the Forward Work Programme) - 25 February 2025

Resolution number PACCC/2025/7

MOVED by Chairperson D Newman, seconded by Cr C Fletcher:

That the Performance and Appointments Committee:

- a) **whiwhi / receive the Summary of Performance and Appointments Committee information memoranda, workshops and briefings (including the Forward Work Programme) – 25 February 2025**
- b) **tuhi tīpkoa / note the progress on the forward work programme appended as Attachment A of the agenda report.**

CARRIED

12 Te Whakaaro ki ngā Take Pūtea e Autaia ana | Consideration of Extraordinary Items

There was no consideration of extraordinary items.

13 Te Mōtini ā-Tukanga hei Kaupare i te Marea | Procedural motion to exclude the public

Resolution number PACCC/2025/8

MOVED by Chairperson D Newman, seconded by Cr C Fletcher:

That the Performance and Appointments Committee:

- a) **whakaae / agree to exclude the public from the following part(s) of the proceedings of this meeting.**

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

C1 CONFIDENTIAL: Chief Executive's Performance Objectives - progress against objectives - verbal update

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
<p>The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.</p>	<p>s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person.</p> <p>s7(2)(i) - The withholding of the information is necessary to enable the local authority to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations).</p> <p>In particular, the report contains information that relates to the performance objectives for the chief executive, and the committee may discuss matters relating to the chief executive's current performance.</p>	<p>s48(1)(a)</p> <p>The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.</p>

The text of these resolutions is made available to the public who are present at the meeting and form part of the minutes of the meeting.

CARRIED

10.51am The public was excluded.

Resolutions in relation to the confidential items are recorded in the confidential section of these minutes and are not publicly available.

11.45am The public was re-admitted.

RESTATEMENTS

It was resolved while the public was excluded:

C1 CONFIDENTIAL: Chief Executive's Performance Objectives - progress against objectives - verbal update

Resolution number PACCC/2025/9

MOVED by Chairperson D Newman, seconded by Cr C Fletcher:

- a) tuhi tīpkoa / note the Chief Executive's verbal update on Chief Executive scorecard.

11.45 am

The chairperson thanked members for their attendance and attention to business and declared the meeting closed.

CONFIRMED AS A TRUE AND CORRECT RECORD
AT A MEETING OF THE PERFORMANCE AND
APPOINTMENTS COMMITTEE HELD ON

DATE:.....

CHAIRPERSON:.....