

**Date:** Wednesday 26 March 2025  
**Time:** 4:00pm  
**Meeting Room:** Local Board Chambers  
**Venue:** 35 Coles Crescent  
 Papakura  
 Auckland

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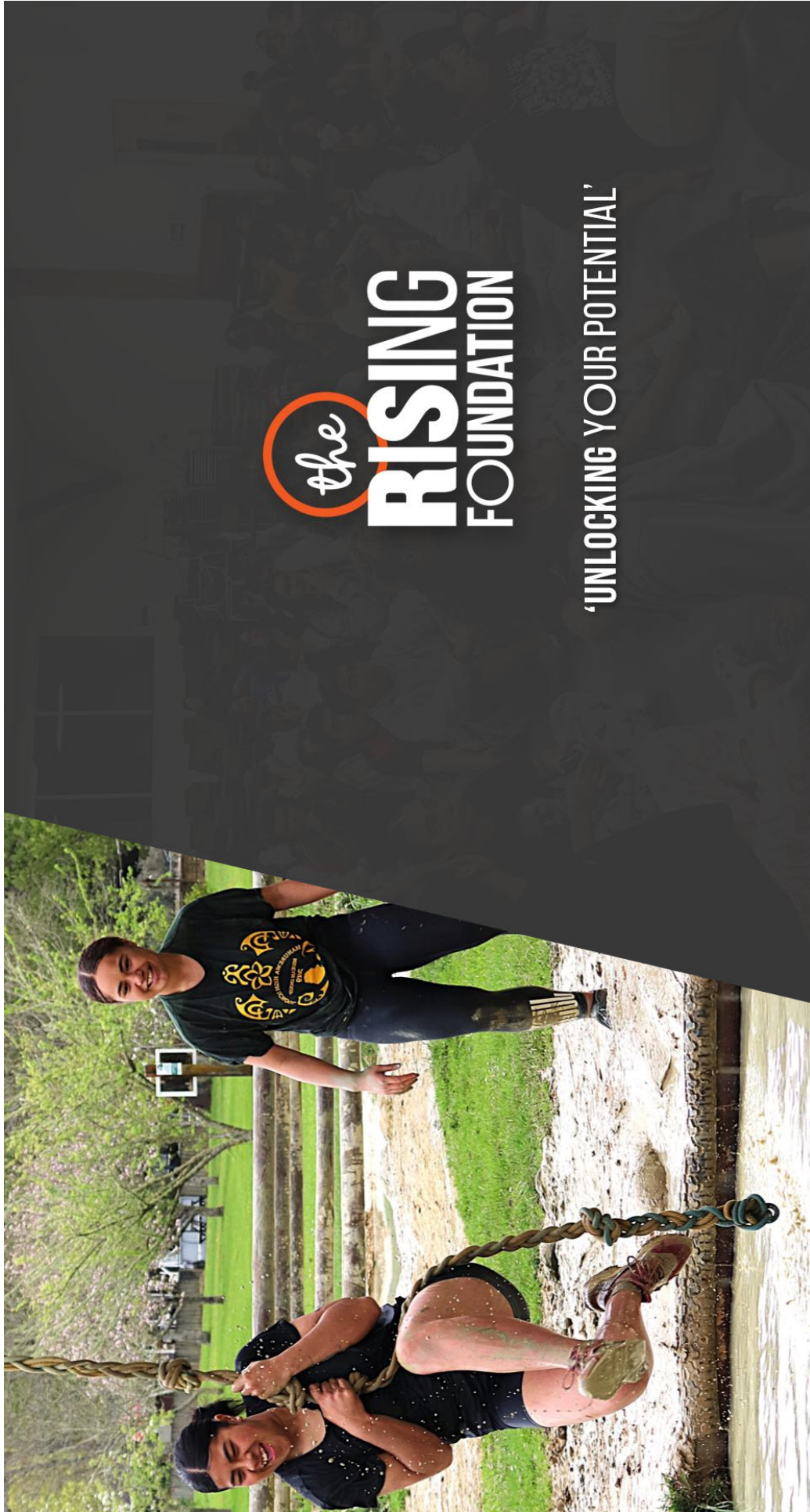
## Papakura Local Board

# OPEN MINUTE ITEM ATTACHMENTS

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<b>ITEM</b>	<b>TABLE OF CONTENTS</b>	<b>PAGE</b>
<b>8.1</b>	<b>Deputation - Rising Foundation</b>	
	A. 26 March 2025: Papakura Local Board - Item 8.1 Deputation - The Rising Foundation Presentation	3
	B. 26 March 2025: Papakura Local Board - Item 8.1 Deputation - The Rising Foundation - Insight Report	11
<b>8.2</b>	<b>Deputation - Oceania Literacy Trust</b>	
	A. 26 March 2025: Papakura Local Board - Item 8.2 Deputation - Oceania Literacy Trust - Presentation	19
<b>8.3</b>	<b>Deputation - Southern Park Parkrun</b>	
	A. 26 March 2025: Papakura Local Board - Item 8.3 Deputation - Opaheke Park Parkrun - Presentation	27
<b>9.2</b>	<b>Glenn</b>	
	A. 26 March 2025: Papakura Local Board - Item 9.2 Public Forum - Photos	37
	B. 26 March 2025: Papakura Local Board - Item 9.2 Public Forum - Reserve Names	39



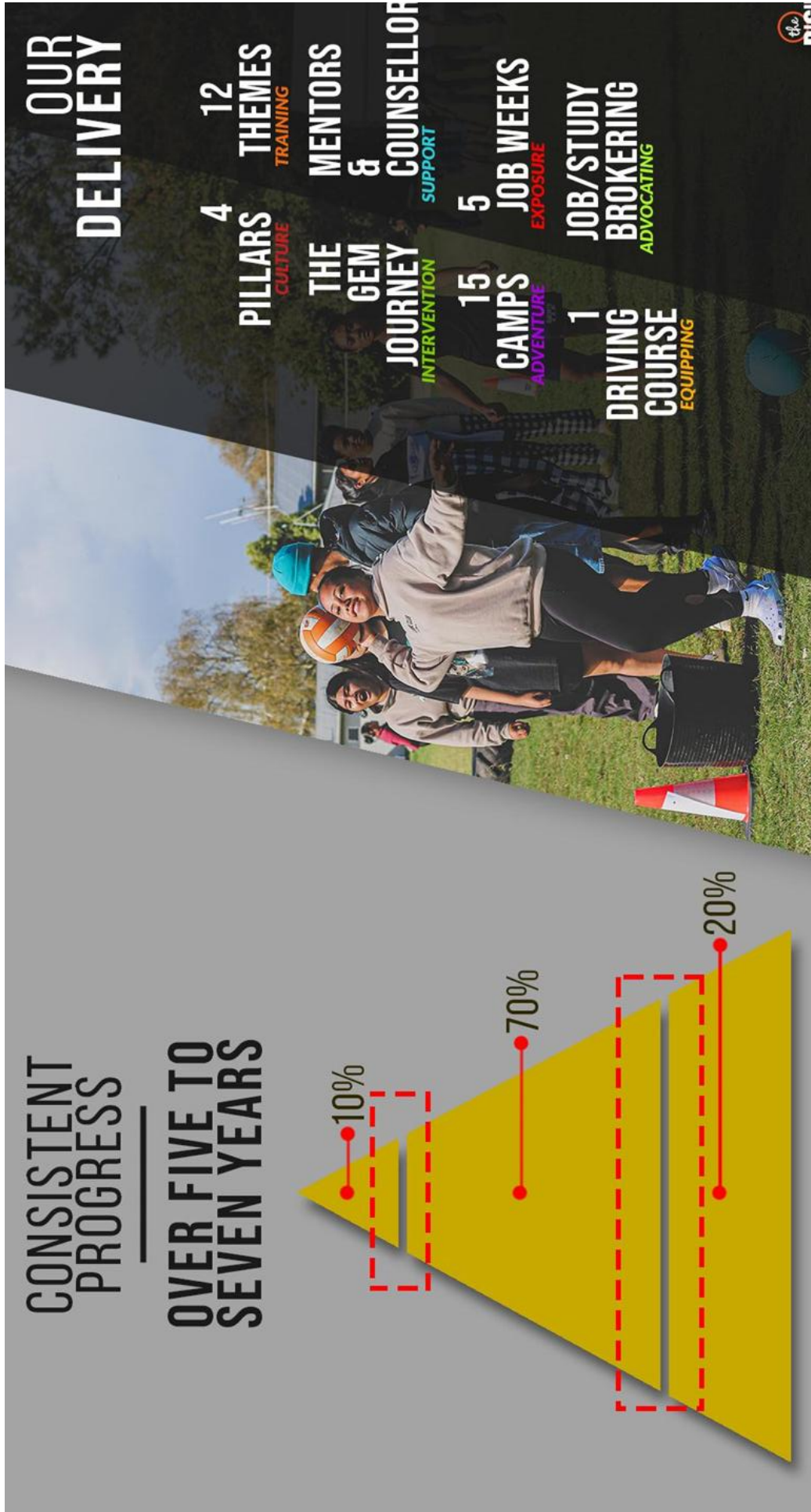


Item 8.1

Attachment A

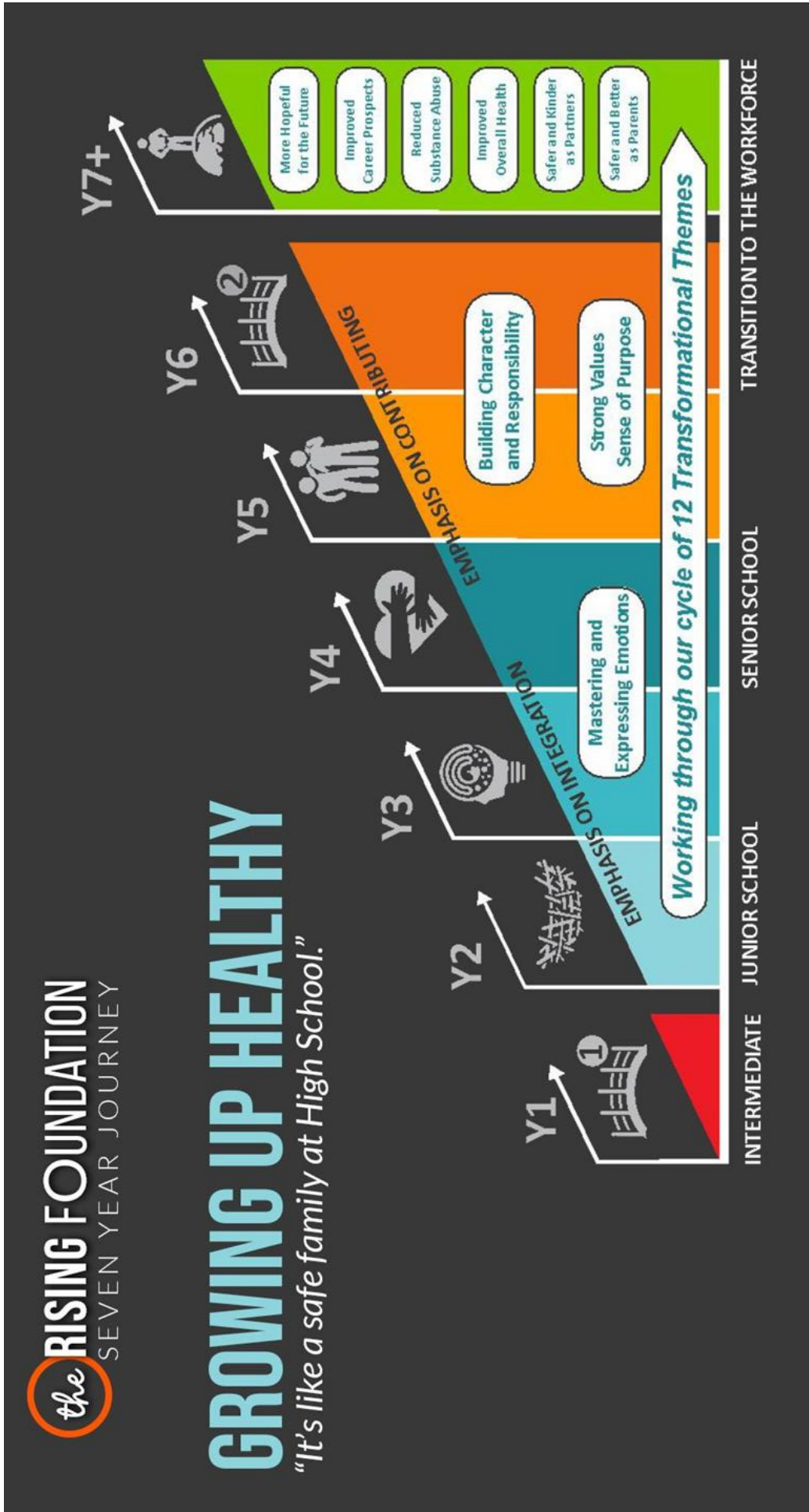






Item 8.1

Attachment A





**the RISING FOUNDATION**  
OFFERS GROWTH IN CULTURAL  
IDENTITY AND EXPOSURE TO  
THE RICH DIVERSITY OF  
NEW ZEALAND SOCIETY.

**OUR COHORT INCLUDES:**

- NZ MAORI 35%
- PACIFIC PEOPLES 52%
- NZ EUROPEAN 11%
- OTHER 2%



Attachment A  
Item 8.1



**the** **RISING FOUNDATION**  
**PROMOTES THE VALUE OF**  
**HARD WORK AND THE**  
**IMPORTANCE OF COMMUNITY**  
**INVOLVEMENT.**

**OUR STUDENTS LEARN**  
**COMMITMENT AND**  
**RESPONSIBILITY**  
**IN LIFE.**



**BRIDGING THE GAP**

The transition after school is more than just employment and education.

It's about the transition to **adulthood.**

**TRAILS** meaningful work for our rising generation

**TRFDRIVE** moving our future

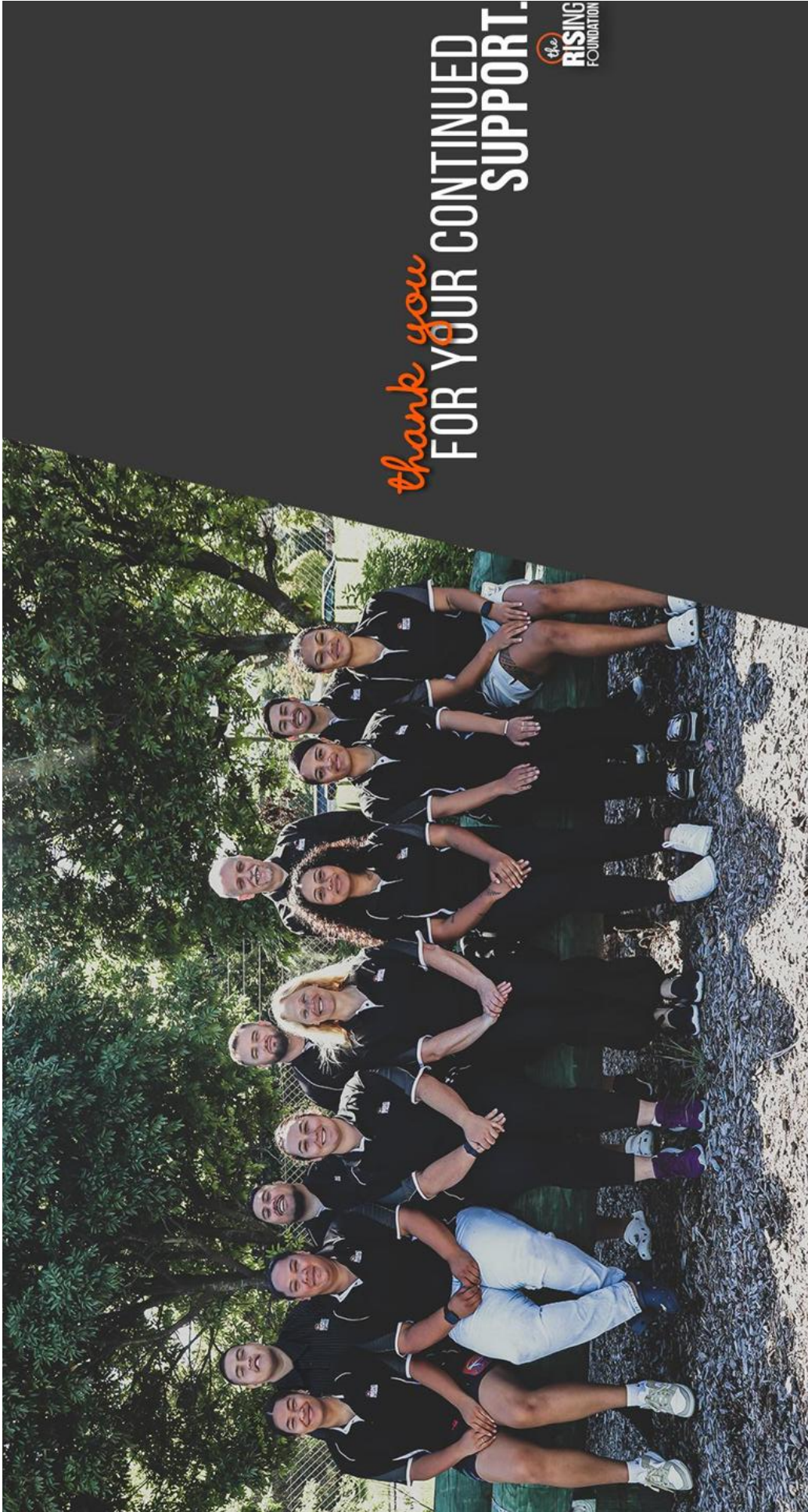
**TRFWORK** moving you forward

**TRF** RISING FOUNDATION

**KNOWLEDGE**  
**EXPERIENCE**  
**OPPORTUNITY**  
**PREPARATION**  
**ATTITUDE**  
**LEADERSHIP**

Item 8.1

Attachment A







# INSIGHTS REPORT

Item 8.1



Attachment B

This report will show you what we have discovered while working with our young people engaged in The Rising Foundation, living in Papakura from ages 16-22. We show you what they are going through, how The Rising Foundation has addressed this and our outcomes. In our six years of providing our Transition 2 Service, we have supported 34 young people in further education and employment. This current season is by far the toughest environment that we have seen for job seekers.

**Summary:** From the 16 rangatahi who took part in our online survey, the following headings were highlighted:

- Barriers facing young people in employment
- Lack of work experience
- First Job reflections
- Passion for purpose-driven work
- Young people are staying in stepping-stone jobs for longer periods of time
- Career Progression defined by rangatahi



*What we gathered from the data*

## KEY THEMES

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### **Barriers facing young people in employment**

Young people face significant challenges in securing and advancing in employment, including balancing work and study, overcoming repeated job rejections, and navigating a highly competitive job market. From the data gathered, here are three quotes to summarize the thoughts, feelings and perspectives of our rangatahi:

*"A current challenge I have is time management. It is difficult to study and work at the same time- it is hard to take on extra responsibilities to progress in the company."*

*"...Being rejected as I have applied for many jobs since I was 16."*

*"Trying to attain a job at the moment is really difficult; everyone seems to be hiring, but there are so many more people looking for work that there isn't enough to go around."*

### **Lack of work experience**

Young people are stuck in a tough cycle- jobs require experience, but they can't get experience without first landing a job. Many feel it doesn't make sense since every workplace trains new employees anyway. On top of that, they know employers usually pick someone with more experience over them, making it even harder to get a foot in the door. From the data gathered, here are three quotes to summarize the thoughts, feelings and perspectives of our rangatahi:

*"I don't understand why you need experience because you are going to have to learn the way they do it instead of the way you used to do things at your old job."*

*"How are we supposed to get work experience if the requirements are that you have to have work experience."*

*"An employer will most likely choose someone with work experience over a young person with very little work experience."*

*What we gathered from the data*  
**KEY THEMES**

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### **First job reflections**

The quotes below suggest that first jobs are crucial in shaping young people's understanding of work, responsibility and time management.

*"My experience in my first job was fun, exciting and a great learning experience."*

*"My first job was quite intimidating but also awkward and exciting at the same time."*

*"My first job was hard labour, time-consuming, 10-hour days - hard work on the body and mentally draining."*

*"I guess my experience from this job has changed my reality after high school & how everything works."*

*"Buzzy as working in fast food is pretty quick."*

*"Balancing two jobs while going to school was tiring but rewarding."*

### **Passion for Purpose-Driven work**

Some are drawn to roles aligning with their calling, particularly in social impact sectors and also seeking alternatives to 9-5 jobs, some aspiring to own businesses. We have rangatahi in Papakura who are dreaming big, and have aspirations outside of their current employment

*"I don't want to be working a 9-5 my whole life, unless it's my own business."*

*"My current job is taking me into the direction of what my dream job looks like."*

*"I see myself working with at-risk women, I think it's my calling."*

What we gathered from the data  
**KEY THEMES**

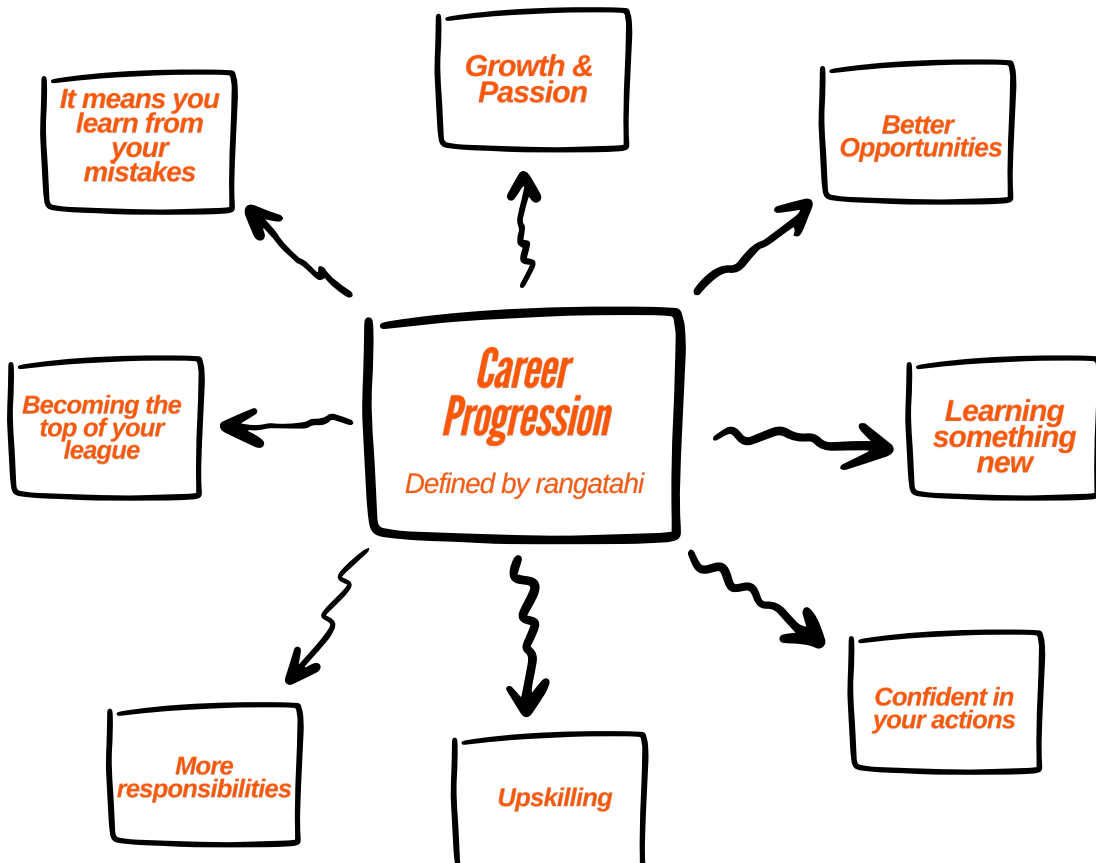
**Young people are staying in stepping-stone jobs for longer periods of time**

Due to several factors, including financial pressures, familial responsibilities, and limited career progression in the current workplace. We lean into our pastoral care support to build resilience and confidence in rangatahi to take risks.

*"No, because although it is a fun job with great pay- to me its more like a side job not a permanent one."*

*"I picked up this job as a side hustle to help support my family."*

*"So no, this job is much more different than the pathway I am walking which is more about business."*





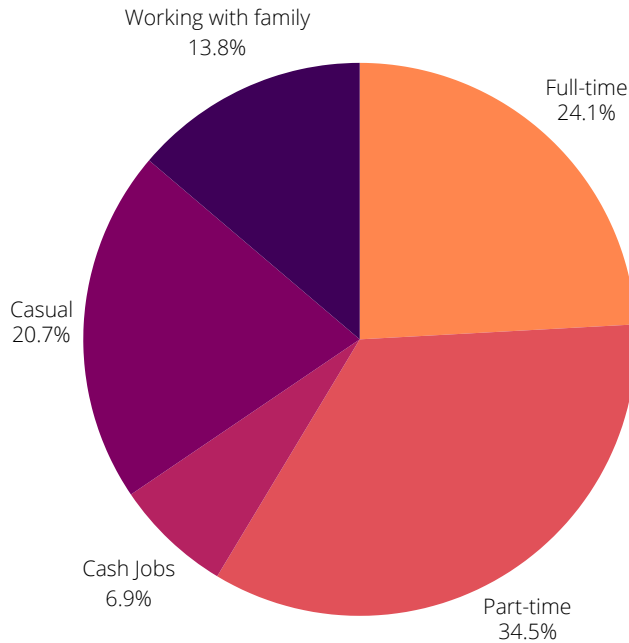
*Our Inputs*

# How have we addressed this?

- Micro-credentials (e.g. first aid certificate & drivers licence)
- Career exposure trips to local and national businesses
- Career mapping and goal-setting sessions
- Skill development- link them with university and training providers that offer the skills they need
- Pastoral care conversations
  - Building confidence
  - Understanding workplace norms, expectations and professional etiquette
- CV creation and cover letter
- Job-searching
- Job interview preparation
- Budgeting/money management sessions
- Employer relationship building and networking - aiming to create recruitment pipelines



## Our Statistics Outcomes



From our 2022-2024 cohort that we work with, **34** rangatahi from Papakura High and Rosehill College have been supported. The pie graph is indicating what type of employment our young people have secured.

Seasonal work was popular during the summer with two of our boys travelling with their older sister each day to Kumeu pick-packing strawberries.

## Of the 34 rangatahi:

- **18** attended workshops that prepared them for adulthood (financial literacy, home ownership, relationships and parenthood, substance harm reduction)
- **34** attended work or further education related excursions across the funding period
- **34** have attended driver licence workshops and gained a learner and/or restricted licence
- Over **284** hours of pastoral care and logistical support each person has received



Our Heart  
**Testimonials**

"I do believe that this camp was beneficial for all the students that attended but for me especially. This was because I often find it hard to come to terms that I am finally getting closer to adulthood, and it seemed kind of scary at first, but with this camp, I gained so much insight that helps me in my transition."

"Continuing this amazing program for other upcoming generations to come through."

"Thank you to T2 for helping me get a job and something I actually enjoy. My family are so grateful for the support."

"I really appreciate everything you have done for me. Everything you've done for the kids aren't transactional, you've pushed me to become my best self. Always giving and never expecting anything back. I don't think there are words that can express how grateful I am. Love and appreciate you guys always."



“Listening to what the T2 staff had to say was truly eye-opening. The workshops like I said before have helped me mature and be more smarter in my decision-making. How I think this benefited me as a leader is because of what I've learnt I now have confidence in myself as I have the knowledge that can navigate me to better outcomes when coming up against difficult situations. The knowledge I now hold can help me prevent any situation from going sideways.”

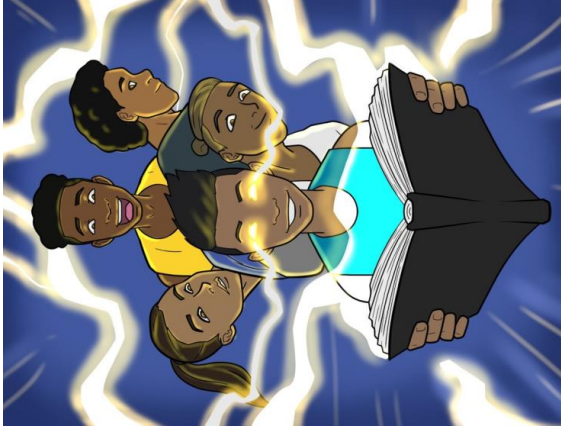
**“Thank you to T2 for helping me get a job and something I actually enjoy. My family are so grateful for the support.”**



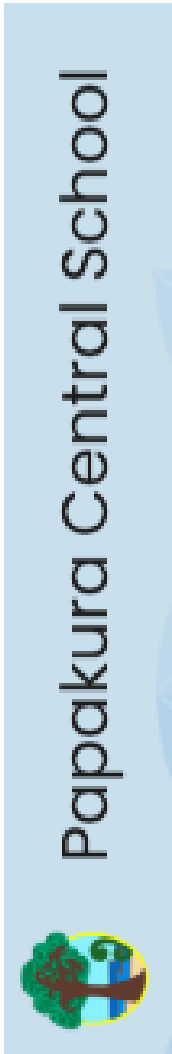




# 30 families received Kāinga Pukapuka-Home Libraries







Single parent with one child. Mum works full time but tries her best to give her child the best education.

Family with a child who had cancer as a toddler which resulted in significant hearing loss. Mum is working hard to give her 3 children the best opportunities.

A mum who goes above and beyond to ensure her 5 children receive an education despite recent hardships.

We selected this family because 2024 threw them a lot of challenges: health and loss. We want them to have the opportunity to spend time together reading especially when attending hospital appointments.

We selected this family because we would like to give them the opportunity to grow their own home library. They are currently in temporary housing and it is wonderful to give them something that is their own.

Family of nine. Dad is on dialysis and that leaves him in a room for 8 hours a day. He reads to his children while on dialysis before bed every night (selection is limited). This family has also taken on the responsibility of raising their cousins who have been in a group home for 4 years. That has tripled the size of the family. Children's ages 4-18 years old.







# Opahেকে Park parkrun

**What is parkrun?**

**parkrun is a free,  
weekly community  
event in open spaces  
around the world**



## **parkrun information**

- First started in the UK in 2004
  - 13 participants, 5 volunteers
- Now over 2,500 events in 23 countries
  - 58 events in NZ
    - 10 in Auckland
      - From Millwater to Conifer Grove, Hobsonville Point to Flat Bush
    - All events are entirely staffed and run by volunteers
    - Every event is held on Saturday morning

## Southern Path parkrun

- Start/Finish is in Conifer Grove Reserve
- First event 16 November 2024
- Average 139 participants each event

















Item 9.2

Attachment A





Item 9.2

Attachment A





