

I hereby give notice that an ordinary meeting of the Performance and Appointments Committee will be held on:

Date: Tuesday, 29 July 2025
Time: 10.00am
Meeting Room: Room 1, Level 26
Venue: Te Wharau o Tāmaki - Auckland House
135 Albert Street
Auckland

Komiti mō ngā Kopounga me Te Kounga o ngā Mahi / Performance and Appointments Committee

OPEN AGENDA

MEMBERSHIP

Chairperson	Cr Daniel Newman, JP
Deputy Chairperson	Cr Mike Lee
Members	Mayor Wayne Brown Cr Christine Fletcher, QSO Cr Lotu Fuli Cr Richard Hills Cr Greg Sayers Cr John Watson Cr Maurice Williamson
Ex-officio	Deputy Mayor Desley Simpson, JP Houkura Chair David Taipari

(Quorum 5 members)

Duncan Glasgow
Kaitohutohu Mana Whakahaere Matua /
Senior Governance Advisor

23 July 2025

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1 Ngā Tamōtanga | Apologies

2 Te Whakapuaki i te Whai Pānga | Declaration of Interest

3 Te Whakaū i ngā Āmiki | Confirmation of Minutes

Click the meeting date below to access the minutes.

That the Performance and Appointments Committee:

- a) whakaū / confirm the ordinary minutes of its meeting, held on [Tuesday, 24 June 2025](#), including the confidential section, as a true and correct record.

4 Ngā Petihana | Petitions

5 Ngā Kōrero a te Marea | Public Input

6 Ngā Kōrero a te Poari ā-Rohe Pātata | Local Board Input

7 Ngā Pakihi Autaia | Extraordinary Business

Process to make appointments to the boards of council organisations

File No.: CP2025/14477

Item 8

Te take mō te pūrongo

Purpose of the report

1. To receive information about the process to make board appointments that will be considered in the confidential part of this meeting.

Whakarāpopototanga matua

Executive summary

2. Confidential reports on this agenda seek decisions regarding appointments to the boards of:
 - Tāmaki Redevelopment Company
 - Auckland War Memorial Museum
 - Port of Auckland Limited.

Ngā tūtohunga

Recommendation/s

That the Performance and Appointments Committee:

- a) tuhi tīpoka / note the information about appointment processes contained in this report and note that reports on this agenda seek decisions regarding appointments to:
 - i) Tāmaki Redevelopment Company
 - ii) Auckland War Memorial Museum
 - iii) Port of Auckland Limited.
- b) tuhi tīpoka / note that these reports are confidential due to the personal information contained regarding candidates and other board members.

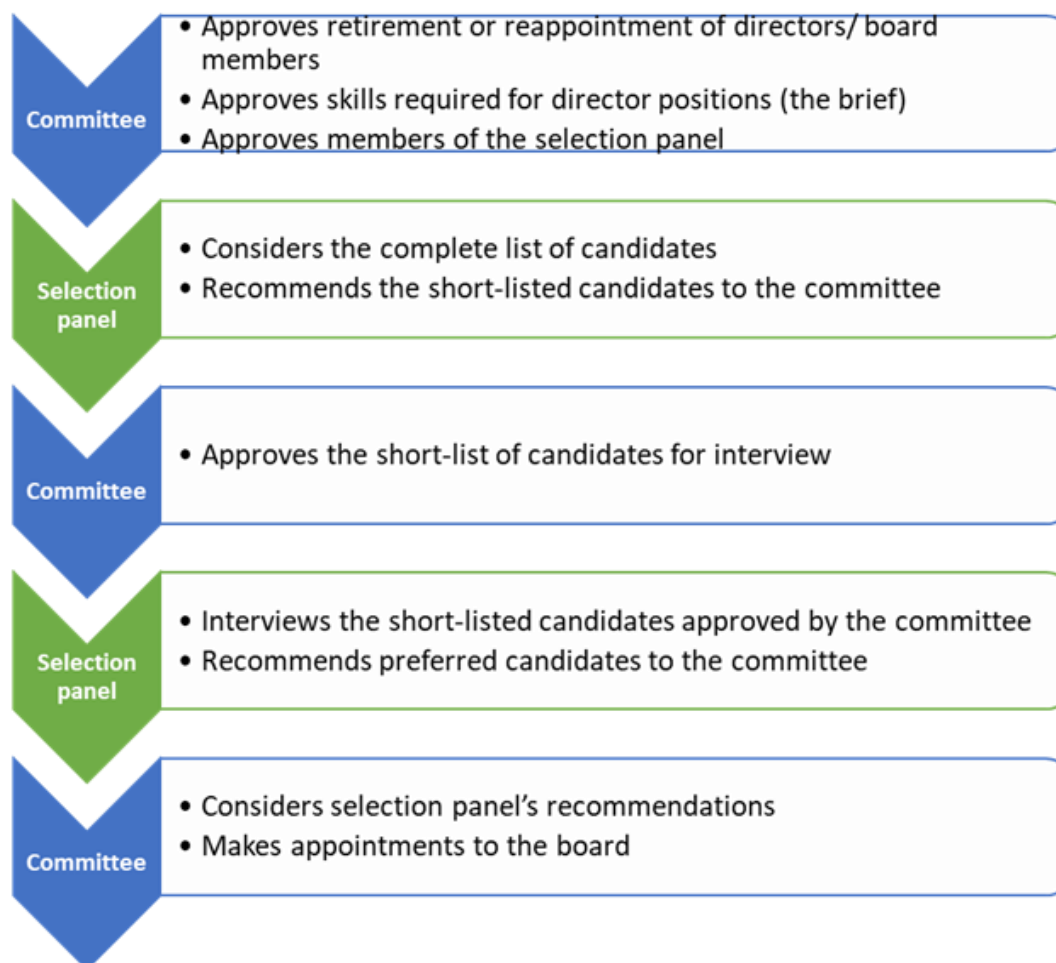
Horopaki

Context

3. Council makes appointments to council organisations in accordance with the Appointment and Remuneration Policy for Board Members of Council Organisations (the Policy).
4. The general process for making new appointments to substantive council-controlled organisations is described in Figure 1 below. This process applies to the council appointments to Tāmaki Redevelopment Company, Auckland War Memorial Museum and Port of Auckland Limited.

Figure 1: Appointment process

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Tātaritanga me ngā tohutohu Analysis and advice

5. Confidential reports on this agenda seek approval for appointment decisions as noted in Table 1 below:

Entity name	Decisions sought	Previous decisions relevant to this process
Tāmaki Redevelopment Company	<ul style="list-style-type: none"> Approval to appoint a council director to the board Approval to reappoint a board member jointly with central government 	Approval of criteria to appoint a director of TRC: PACCC/2025/18 Approval of short-list PACCC/2025/50
Auckland War Memorial Museum	<ul style="list-style-type: none"> Approval to reappoint a board member 	Previous decision-making regarding Auckland War Memorial Museum appointments: PACCC/2025/30
Port of Auckland Limited	<ul style="list-style-type: none"> Approval to reappoint a board member 	None

Tauākī whakaaweawe āhuarangi

Climate impact statement

6. Auckland Council's Te-Tāruke-ā-Tāwhiri: Auckland's Climate Plan was adopted in July 2020 and sets out the priority action areas to deliver our goals to reduce emissions and adapt to the impacts of climate change.
7. Candidates seeking appointment need to demonstrate a commitment to integrate the action areas outlined in Te Tāruke-ā-Tāwhiri into the relevant organisation's activities as one of the core competencies for director candidates.

Ngā whakaaweawe me ngā tirohanga a te rōpū Kaunihera

Council group impacts and views

8. The chairs of the relevant boards have been consulted on the confidential reports.

Ngā whakaaweawe ā-rohe me ngā tirohanga a te poari ā-rohe

Local impacts and local board views

9. Board appointments to the entities considered in the confidential reports are a responsibility that sits with the Governing Body. Local boards may participate in the nomination process for board vacancies and criteria are circulated to local boards to allow their participation in the nomination process.

Tauākī whakaaweawe Māori

Māori impact statement

10. The Iwi Ora outcome in Tāmaki Ora – Māori Outcomes Strategy includes that iwi have the resources, relationships and ability to influence decision-making and shape the future of Tāmaki Makaurau. Māori representation at board level supports this outcome. This is considered as part of the confidential items on this agenda.

Ngā ritenga ā-pūtea

Financial implications

11. There are no new financial implications arising from the confidential reports.

Ngā raru tūpono me ngā whakamaurutanga

Risks and mitigations

12. There are risks common to all board appointments. These include:
 - Reputational risk of appointing candidates without appropriate skills or governance experience. To mitigate this potential risk, a due diligence process is in place.
 - Governance risk of creating an unbalanced board where too many new members cause a loss of institutional knowledge which impacts decision-making. Conversely, retaining board members for too long can mean the board lacks innovation and fresh thinking.

Ngā koringa ā-muri

Next steps

13. Next steps are noted in the confidential agenda reports.

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Ngā tāpirihanga Attachments

There are no attachments for this report.

Ngā kaihaina Signatories

Author	James Stephens - Senior Advisor
Authorisers	Alastair Cameron - Manager CCO/External Partnerships team Anna Bray - General Manager Group Strategy, Transformation and Partnerships Phil Wilson - Chief Executive

Summary of Confidential Decisions and related information released into Open

File No.: CP2025/14503

Te take mō te pūrongo

Purpose of the report

1. To note confidential decisions and related information released into the public domain.

Whakarāpopototanga matua

Executive summary

2. This is a regular information-only report which aims to provide greater visibility of confidential decisions made that can now be released into the public domain.
3. The following decisions/documents are now publicly available:

Date of Decision	Subject
27/5/2025	Appointments to the board of the Museum of Transport and Technology
24/6/2025	Appointment of a director to the board of Haumaru Housing

4. Note that, unlike an agenda report, **staff will not be present to answer questions about the items referred to in this summary.** Governing Body members should direct any questions to the authors.

Ngā tūtohunga

Recommendation/s

That the Performance and Appointments Committee:

- a) tuhi tīpkoa / note the confidential decisions and related information that is now publicly available:
 - i) Appointments to the board of the Museum of Transport and Technology
 - ii) Appointment of a director to the board of Haumaru Housing.

Ngā tāpirihanga

Attachments

No.	Title	Page
A ↗	Appointments to the board of the Museum of Transport and Technology	13
B ↗	Appointment of a director to the board of Haumaru Housing	15

Ngā kaihaina

Signatories

Author	Duncan Glasgow - Kaitohutohu Mana Whakahaere Matua / Senior Governance Advisor
Authoriser	Phil Wilson - Chief Executive

Subject	CONFIDENTIAL: Reappointment to the Port of Auckland Limited board
Date of Decision	27 May 2025
Decision	Resolution number PACCC/2025/41 MOVED by Cr C Fletcher, seconded by Deputy Mayor D Simpson: That the Performance and Appointments Committee: a) whakaae / approve the reappointment of Hema Sridhar for a term of two years ending 1 October 2027 b) whakaae / approve the appointment of Heather Harris and Simon Neale for a term of two years ending 1 October 2027
Notes	Report and attachments will remain confidential

Subject	CONFIDENTIAL: Appointment of a director to the board of Haumaru Housing
Date of Decision	24 June 2025
Decision	Resolution number PACCC/2025/51 MOVED by Deputy Chairperson M Lee, seconded by Chairperson D Newman: That the Performance and Appointments Committee: a) whakaae / approve the appointment of Kirsten Andrews to the board of Haumaru Housing for a term of three years commencing 1 July 2025
Notes	Report and attachments will remain confidential.

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Attachment B

Summary of Performance and Appointments Committee information memoranda, workshops and briefings (including the Forward Work Programme) - 29 July 2025

File No.: CP2025/14502

Te take mō te pūrongo Purpose of the report

1. To receive a summary and provide a public record of memoranda or briefing papers that may have been distributed to the Performance and Appointments Committee.

Whakarāpopototanga matua Executive summary

2. This is a regular information-only report which aims to provide greater visibility and openness and transparency of information circulated to Performance and Appointments Committee members via memoranda/briefings or other means, where no decisions are required.
3. There were no workshops held and no information items were distributed.
4. Note that, unlike an agenda report, **staff will not be present to answer questions about the items referred to in this summary.** Transport and Infrastructure Committee members should direct any questions to the authors.

Ngā tūtohunga Recommendation/s

That the Performance and Appointments Committee:

- a) whiwhi / receive the Summary of Performance and Appointments Committee information memoranda, workshops and briefings (including the Forward Work Programme) – 29 July 2025.
- b) tuhi tīpkoa / note the progress on the forward work programme appended as Attachment A of the agenda report.

Ngā tāpirihanga Attachments

No.	Title	Page
A ↕	Forward Work Programme	19

Ngā kaihaina Signatories

Author	Duncan Glasgow - Kaitohutohu Mana Whakahaere Matua / Senior Governance Advisor
Authoriser	Phil Wilson - Chief Executive

**Performance and Appointments Committee / Komiti mō ngā Kopounga me Te Kounga o ngā Mahi
Forward Work Programme 2025**

This committee has the oversight to make appointments to Council-Controlled Organisations (CCOs), Council Organisations (COs), Port of Auckland Limited and exempt CCOs and COs and other entities, with the exception of Auckland International Airport Limited (for the avoidance of doubt, the authority to make appointments also includes the power to remove appointees).

The full terms of reference can be found here: [Auckland Council Governing Body Terms of Reference](#)

Area of work and Lead Department	Pūnga / Reason for work	Committee role (whakatau / decision and/or tika / direction)	Expected timeframes Highlight the month(s) this is expected to come to committee in 2025											
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
CCO and Port of Auckland Director Appointments and Reappointments CCO Governance and External Partnerships	In accordance with Auckland Council's Appointment and Remuneration Policy for Board Members of Council Organisations (the policy – which is a requirement as per, Section 57(1) of the Local Government Act 2002 (LGA)). The committee are to make appointments and approve policies related to Council-Controlled Organisations.	To approve: <ul style="list-style-type: none">- Appointment- Reappointment- briefs for vacancies- Panel members- Shortlisted candidates for interview Progress to date: Review of the Appointment and Remuneration Policy for Board Members of Council Organisations – Feb 2025 Link to decision	As and when required											
CCOs Non-substantive CCO Governance and External Partnerships	<ul style="list-style-type: none">• Te Tuhi Contemporary Arts Foundation• Taumata Toi a Iwi In accordance with Auckland Council's Appointment and Remuneration Policy for Board Members of Council Organisations (the policy – which is a requirement as per, Section 57(1) of the Local Government Act 2002 (LGA)). The committee are to make appointments and approve policies related to Council-Controlled Organisations.	To approve appointments	As and when required											
Appointments to other boards CCO Governance and External Partnerships	Appointments to: <ul style="list-style-type: none">• Auckland War Memorial Museum• Museum of Transport and Technology• Auckland Regional Amenities Funding Board• City Rail Link Limited• Tāmaki Redevelopment Company• Haumaru Housing	To approve: <ul style="list-style-type: none">- Appointment- Reappointment- briefs for vacancies- Panel members- Shortlisted candidates for interview	As and when required											

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Attachment A

Area of work and Lead Department	Pūnga / Reason for work	Committee role (whakatau / decision and/or tika / direction)	Expected timeframes Highlight the month(s) this is expected to come to committee in 2025											
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Chief Executive Performance Objectives CE Office	Chief Executive performance review process.	Half-yearly and yearly review of Chief Executives Performance Objectives. (April / August) Draft and final FY25-27 objectives with annual refresh. (April / July- completed for FY25) Informal updates (all other months) Progress to date: Verbal update Feb 2025 – link to decision Quarter two update provided Apr 2025 – link to decision Quarter three update provided May 2025 – link to decision Verbal update Feb 2025 – link to decision												
Tamaki Redevelopment Company CCO Governance and External Partnerships	Auckland Council is a joint shareholder with the Crown. Council has one director it is responsible for appointment, and jointly appoints with the Crown the other directors. The appointments are to replace or renew directors whose terms are expiring.	To approve appointments Progress to date: Appointments and criteria for future appointments considered link to decision Change to selection panel – link to decision												
Auckland War Memorial Museum (AWMM) CCO Governance and External Partnerships	Auckland Council makes five appointments to the AWMM board. The appointments are to replace or renew directors whose terms are expiring.	To approve appointments Progress to date: Appointments made in confidential link to decision												
Port of Auckland Limited (POAL)	Auckland Council appoints the Port of Auckland board. The appointments are to replace or renew directors whose terms are expiring.	To approve appointments Progress to date: Appointment made in confidential link to decision												

Completed

Area of work and Lead Department	Committee role	Whakatau / Decision
Watercare Services Limited CCO Governance and External Partnerships	Auckland Council appoints the board of Watercare. The appointments are to replace or renew directors whose terms are expiring.	Appointment made in confidential link to decision
Tātaki Auckland Unlimited (TAU) CCO Governance and External Partnerships	Auckland Council appoints the board of TAU. The appointments are to replace or renew directors whose terms are expiring.	Reappointments made in confidential – link to decision
Eke Panuku Development Auckland CCO Governance and External Partnerships	Auckland Council appoints the board of Eke Panuku. The appointments are to replace or renew directors whose terms are expiring.	Decisions related to board disestablishment – link to decision
City Rail Link Limited (CRL) CCO Governance and External Partnerships	Auckland Council is a joint shareholder with the Crown and jointly appoints directors with the Crown. The appointments are to replace or renew directors whose terms are expiring.	Council appointments made in confidential link to decision To be released pending central government decisions.
Museum of Transport and Technology (MOTAT) CCO Governance and External Partnerships	Auckland Council makes 6 appointments to the MOTAT Board. The appointments are to replace or renew directors whose terms are expiring.	Appointments and reappointments made in confidential – link to decision To be released.
Haumaru Housing CCO Governance and External Partnerships	Auckland Council makes two appointments to the Haumaru Housing Board The appointments are to replace or renew directors whose terms are expiring.	Appointment made in confidential – link to decision To be released.

Exclusion of the Public: Local Government Official Information and Meetings Act 1987

That the Performance and Appointments Committee

- a) whakaae / agree to exclude the public from the following part(s) of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution follows.

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act which would be prejudiced by the holding of the whole or relevant part of the proceedings of the meeting in public, as follows:

C1 CONFIDENTIAL: Appointment to the Auckland War Memorial Museum board

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.	s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person. In particular, the report contains personal information regarding candidates for the Auckland War Memorial Museum	s48(1)(a) The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.

C2 CONFIDENTIAL: Reappointments to the board of Port of Auckland Limited

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.	s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person. In particular, the report contains personal information regarding Port of Auckland board members.	s48(1)(a) The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.

C3 CONFIDENTIAL: Appointment of a director to Tāmaki Redevelopment Company and consideration of reappointments

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.	s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person. In particular, the report contains personal information about candidates for, and incumbent members of, the Tāmaki Redevelopment Board.	s48(1)(a) The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.

C4 CONFIDENTIAL: Chief Executive Objectives - FY26 scorecard and FY25 year end

Reason for passing this resolution in relation to each matter	Particular interest(s) protected (where applicable)	Ground(s) under section 48(1) for the passing of this resolution
The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.	<p>s7(2)(a) - The withholding of the information is necessary to protect the privacy of natural persons, including that of a deceased person.</p> <p>s7(2)(i) - The withholding of the information is necessary to enable the local authority to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations).</p> <p>In particular, the report contains information that relates to the performance objectives for the chief executive, and the committee may discuss matters relating to the chief executive's current performance.</p>	<p>s48(1)(a)</p> <p>The public conduct of the part of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists under section 7.</p>